

Newsletter

April 2024



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Dear Chapter Members,

In our sixth edition of the newsletter, we bring news from the AGM, the agreed plans for 2024, introduce you the new board members and new volunteers, new PMI publications, etc!

2024 is a promising year with different activity layouts and new ideas!

Enjoy the reading!

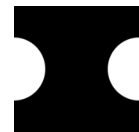
Sincerely,

PMI Finland Chapter Board

PMI Finland Chapter Volunteers

Word From the President

PMI Finland Chapter



Dear members,

For our chapter, this period of the year is typical for forming a new team. In Fact, during the AGM the new board was confirmed and we are so happy to have, for the first time in many years, all positions filled.

One aspect where we succeeded in the past years is in creating interests in our Chapter and attracting volunteers to join our team. That is reflected in the number of applicants to a Board position we had this year but as well in the volunteers willing to join our diverse opportunities. Another aspect that we can be proud of is the diversity composition of the board. Traditionally, our chapter has had many nationalities in the board but we are most likely breaking a new record with at least 8 nationalities represented. But the diversity in our board is not only reflected in the origins but also in the gender with a ratio of 56/44% women/men. Not so many executive teams can exhibit such numbers within their group.

And this will be our strength for the upcoming couple years. We will form a highly motivated, diverse group that will have all necessary skills and experience to serve you better. I am personally so excited to be part of this “new” journey and confident that we will meet and exceed your expectations.

Stay tuned,

Alae Oubella

AGM

2024



On March 11th, 2024, the PMI Finland Chapter conducted its Annual General Meeting (AGM), drawing members and the board of directors together to chart the course for the upcoming year. The meeting was a pivotal moment for the chapter, highlighting past achievements and laying out an ambitious roadmap for future initiatives.

The AGM kicked off with the election of the meeting chairman, secretary, and inspectors of minutes, ensuring the session's adherence to the chapter's bylaws. With a quorum established, the meeting proceeded to address the core agenda items, excluding financial discussions to focus on strategic plans, future activities, and leadership transitions.

The chapter unveiled its annual plan for 2024, which includes a series of strategic objectives aimed at enhancing diversity, member engagement, and networking opportunities. Key initiatives involve fostering closer ties with universities and corporate partners, highlighting the chapter's commitment to providing a platform for professional growth and community building within the project management profession.

The AGM also marked a significant transition in the chapter's leadership, with the induction of new board members for the year. The newly ratified board comprises a diverse group of professionals committed to steering the chapter towards new horizons. The current 2024 board members include:

Alae Oubella, taking the helm as President, is set to drive the chapter's strategic direction with a focus on inclusivity and innovation.

Sergio Barrak, in his role as Director of Volunteers & Membership, is dedicated to engaging the chapter's volunteer base and expanding its membership.

The new board members, with new term from 2024 to 2026 include:

Joel Cardenas, as the Director of Professional Development, will spearhead initiatives aimed at enhancing the skills and competencies of the chapter's members.

Elnaz Dehghani, appointed as the Director of Outreach Academic, is tasked with strengthening the chapter's connections with academic institutions.

AGM

2024



Donna Bernabe, serving as the Director of Events & Sponsorship, will lead the planning and execution of the chapter's diverse event portfolio.

Ana Maria Manzur, taking on the role of Director of Communications, will oversee the chapter's communication strategies and platforms.

Cinthia Barrientos, as the Director of Outreach Social Impact, will focus on leveraging project management for social good.

Sina Ghazi, assuming the position of Director of Finance/Treasurer, will be responsible for the chapter's financial stewardship.

Tam Abaku, appointed as Secretary and Governance, will ensure the chapter's operations align with governance standards and practices.

As the PMI Finland Chapter embarks on this new chapter, the leadership and members are united in their commitment to advancing the project management profession and fostering a dynamic and supportive community for professionals in Finland. The 2024 AGM has set the stage for a year of growth, learning, and collaboration, promising to bring forth innovative initiatives and valuable opportunities for its members.



New Board Members



Meet our new team!

We want to introduce you to our new board members. They joined to strengthen our team. We are excited to have all the board seats filled up! We start introducing the new board members by presenting their bio, followed by the members that changed role, and lastly, the ones that kept the same role.

We want to express our immense gratitude to the previous board members, that contributed to the board during the past years:

- Donna Roberts
- Bernhard Mair
- Roumiana Atanassova

ANA MARIA MANZUR

Director of Communications



Hi, I'm Ana María Manzur, a seasoned project manager with over two decades of diverse experience spanning various industries and countries. In February 2024, I proudly earned my PMP certification, adding to my qualifications as a Mechanical Engineer with an MBA and Master's in Information and Service Management - Logistics.

My professional journey has encompassed roles in production, management, consulting, and project management, offering a comprehensive skill set honed through hands-on experience. Currently, I thrive as a Project Manager at Vaisala, based in Finland, where I've resided for nearly 18 years.

Originally from Peru, I've embraced opportunities to study, work, and live in Australia and Finland, fostering a deep appreciation for multicultural environments that enrich both personal and professional aspects of life. Collaborating within diverse teams to achieve remarkable goals ignites my passion, and I continually seek out new challenges and skills for continuous improvement.

Beyond the professional realm, I cherish moments with my husband and two boys, particularly enjoying summers at our cottage. Additionally, I've pursued personal interests such as karate, attaining a brown belt, inspired by my son's involvement, and find solace in yoga practice. Whether delving into literature, exploring new destinations, or currently pursuing my coaching certification, I thrive on growth and exploration.

My aspiration to contribute to the Finnish chapter stems from a desire to nurture our community's growth while fostering an environment for ongoing learning, sharing experiences, and collectively evolving as project managers.

CINTHIA BARRIENTOS

Director of Outreach Social Impact



I am Cinthia Barrientos, Passionate about fostering consciousness, embracing diversity, and empowering others through volunteering and coaching. Currently I'm working at Wolt as part of the Indirect Procurement team. Throughout my career, I have been fully dedicated to project management and Procurement. With a global mindset, my experience offers a fresh perspective on how industries work. As a Specialist in International Negotiations and Supply Chain Management, I've successfully organized seamless partnerships that transcend borders and cultures, transforming difficulties into chances for progress and new ideas.

Beyond the realms of business, I am a Reiki Practitioner since 2019, an Access Consciousness Bars® Facilitator since 2020, and a Facelift® Facilitator since 2021. These modalities allow me to integrate holistic well-being principles into both my professional and personal spheres, reinforcing my belief in a balanced and harmonious approach to life.

In recognition of my dedication to excellence, I proudly earned the Certificate Project Manager Practitioner designation by PMI in 2023, a testament to my commitment to refining and expanding my skill set. As part of my journey as a volunteer for the PMI Chapter Finland I participate as Project manager for the 2023 Annual Conference.

DONNA BERNABE



Director of Events & Sponsorship



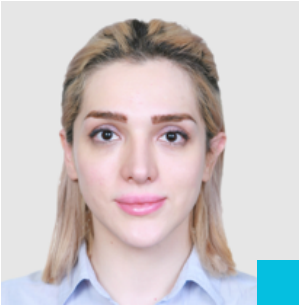
Donna has over 12 years of experience in business leadership in the Information Technology sector, specifically in the UAE and Middle East region. Throughout her career, Donna has earned a reputation for being an innovative strategic thinker and an empathetic leader. She is highly regarded for the integrity with which she works, along with her passionate commitment to her clients and partners.

Donna's strength lies in her ability to develop business strategies, drive initiatives, manage clients and projects, and lead project teams. She has helped clients keep up with emerging technology trends, reduce IT risks, and leverage cost-effective, cutting-edge solutions to drive growth while managing relationships with technology partners and channels. She holds a Bachelor's degree in Computer Science and is a Certified Project Manager.

In 2023, Donna moved to Finland and became a member of the PMI Finland Chapter in order to broaden her professional network, contribute to the community, and support the chapter's initiatives. Outside of work, Donna enjoys traveling, golfing, and CrossFit.

ELNAZ DEGHANI

Director of Outreach Academic



Diligent Senior Marketing Specialist with a Doctor of Business Administration (DBA) degree, currently pursuing a Master of International Business Management. With over eight years of extensive experience in the IT and chemical industries, with a robust background in project management, marketing strategy, and global commerce. Holding a Project Management Professional (PMP) certification since 2020, understanding engineering principles completing bachelor's degree in aerospace engineering.

Moved to Finland in 2022 to advance academic pursuits. Being well-versed in business administration, market research, and international trades. Enthusiastic about project coordination, strategic planning, and supply chain optimization, also fostering innovation and facilitating business expansion.

TAM ABAKU



Secretary and Governance



With a robust background spanning a decade in project management across diverse organizational landscapes, bolstered by academic achievements including an MBA, a Master's in eGovernance and Public Sector Innovation, and another Master's in Public and International Affairs, Tam brings a wealth of expertise to her role as Director of Governance and Policy at PMI Finland Chapter. Serving as both the secretary and director within the chapter, Tam is resolute in her commitment to steering the organization towards the pinnacle of governance excellence and seamless policy implementation, underscored by her ICOSA certification, which reflects her steadfast dedication to upholding the highest standards of corporate governance.

Throughout her illustrious career, Tam has been a driving force behind numerous successful projects, adeptly leveraging her multidisciplinary background to navigate intricate challenges and culturally diverse work environments with a nuanced understanding of cultural intelligence. Fueled by an unwavering passion for eGovernance and public sector innovation, Tam is deeply committed to advancing PMI's mission and culture values at the Finland chapter. With a sharp eye for global affairs and emerging trends, she endeavors to ensure that PMI maintains its leadership position at the forefront of project management best practices, consistently striving for excellence. In her multifaceted role, Tam remains steadfast in her dedication to fostering transparency, accountability, and ethical conduct within PMI Finland Chapter, championing diversity and inclusion initiatives, and driving transformative initiatives that contribute to elevating the project management profession on a global scale.

Tam's educational journey cuts across various countries including Nigeria, Belgium, Germany, Tallinn, and the USA, providing her with a rich and diverse perspective. Currently residing in Estonia, Tam's global experiences and steadfast dedication to advancing project management underscore her commitment to shaping a brighter future for the profession.

SINA GHAZI



Director of Finance / Treasurer

Our next board member changed updated his main role in the board. Sina became the new **Treasurer** for the Chapter, and still holds his accountability for Chapter's technological infrastructure.



Sina began his project management career in 2002 and obtained his first PMP certification back in February 2009. He has been primarily managing innovative technology projects within the banking and payment industry and has extensively worked with diverse project teams across continents.

He is a strong team builder and agile coach with strong communication skills. He holds DAD (disciplined agile) and PSM (professional scrum master) certifications. He did coaching and mentoring for other project managers, provided workshops and did regularly speak at IPM Day events for sharing his experiences.

As an entrepreneur, Sina moved to Finland in 2019 and began providing project management consulting services to its clientele both in Finland and around the world. His company name is INNOVATEGY and he lives in Lahti.

JOEL CARDENAS

Director of Professional development



Our next member renewed his term in the same role with us.



Hello, I'm Joel, a certified Project Manager (PMP) and Product Owner with 10+ years of experience in the tech industry. I have a proven track record of successfully leading global teams and managing complex projects from inception to delivery.

Currently, I work at Kone R&D global team, where I drive the development of cutting-edge products that enhance the user experience. I'm passionate about fostering collaboration and utilizing project management and agile methodologies to deliver high-quality products efficiently.

Originally from Mexico, I moved to Finland in 2018 to pursue new career opportunities. Recently I've joined PMI Finland to enhance my professional development as a project manager and contribute to the growth of the chapter. I'm eager to connect and explore potential opportunities further.

ALAE OUBELLA



President

Lastly, the next Chapter board members are in the half of their term.



Alae is a project management professional with a strong background in the energy/mining industries and with more than 18 years of vigorous international business experience. PMP certified since 2010, he has successfully driven several complex large capital projects located all over the world.

Originally from Morocco, Alae has been permanently living in Finland since 2005. He obtained a Master's Degree in industrial engineering in France and a Business Diploma in Belgium. Alae speaks several languages and has been gaining his experience in multicultural, multidisciplinary teams that has provided him with a unique intellectual, professional and cultural perception.

At the moment and within Metso, Alae is responsible for leading and managing complex, high impact strategic projects that align with the organization's goals and objectives. Project areas include footprint changes, M&A related activities such as leading of integrations/divestment, as well as supporting in the development of tools and processes used in project, business case and project planning and program execution within the Consumables business area.

SERGIO BARRAK



Director of Volunteers & Membership



Sergio is Brazilian, with experience in Telecom and Energy industries. He started his career in Brazil in Ericsson, moved to IBM and later on to Halliburton. He's lived in Sweden, Norway and now works in Vaisala in Finland as project manager for worldwide customers.

He holds PMP and Agile certifications and the reason to join the Finnish chapter was to collaborate and engage colleagues to learn and develop their career as PM, share experiences and build new network.

PRT and Webinars



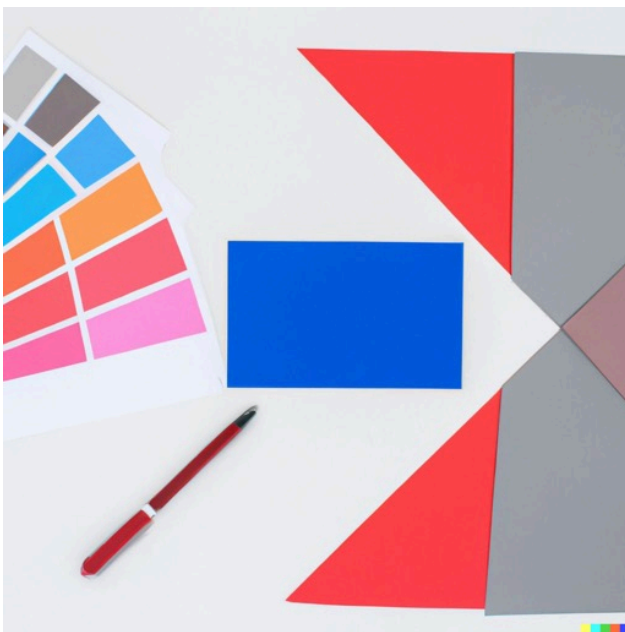
Embark on a journey of innovation with us!

At PMI Finland Chapter, we are dedicated to fostering continuous growth and learning within our community of project management professionals. As part of our commitment to professional development, we are delighted to present two upcoming events that promise to enrich your knowledge, expand your skills, and connect you with like-minded individuals in the field.

Whether you're seeking to stay abreast of the latest trends and innovations or

looking to enhance your expertise in specific areas of project management, our events offer valuable opportunities for learning and networking. Join us as we delve into cutting-edge topics, share best practices, and collaborate with industry experts to elevate your project management journey.

We invite you to explore the details of our upcoming events below and reserve your spot to embark on a journey of growth and discovery with us. Together, let's continue to drive excellence and innovation in project management.



Revolutionizing Project Management with the Power of Artificial Intelligence



Ivan Moreira

Artificial Intelligence (AI) is not just a futuristic concept; it's rapidly becoming an indispensable tool in the realm of project management. From automating routine tasks to providing insights that facilitate decision-making, AI offers a plethora of benefits to project managers aiming to optimize their workflows and achieve better outcomes.

In an upcoming webinar, we'll delve into the exciting applications of AI in project management. Led by Ivan Moreira, a seasoned Project Management Professional (PMP) with over 18 years of industry experience, the webinar promises to be an insightful exploration of how AI-driven tools can revolutionize project management practices.

About the Speaker



Ivan Moreira is not your average project manager. With a diverse portfolio spanning across sectors such as energy, oil, public administration, transportation, finance, and retail, Ivan brings a wealth of practical knowledge to the table. Currently focused on cybersecurity initiatives in the healthcare domain, Ivan's adaptability and strategic prowess shine through in his approach to navigating complex landscapes.

Beyond his professional accomplishments, Ivan is deeply committed to sharing his expertise with the project management community. Serving as a Division Director for Toastmasters International and actively contributing to various PMI chapters globally, Ivan's passion for collaboration and growth is evident. Whether it's through insightful blogs, mentoring post-graduate students, or volunteering efforts, Ivan's impact extends far beyond the boardroom.

Webinar Details

- ◇ Date: 24 April 2024
- ◇ Time: 17:00 to 18:00 Helsinki time
- ◇ Location: Online.
- ◇ Link: <https://pmi-fi.org/calendar?eventId=37921>

Registration

To reserve your spot at this enlightening webinar, register with this [LINK](#). Don't miss out on this opportunity to discover how AI can transform your approach to project management!



Webinar: Improving Our Way of Work: Agile and Predictive Models in Aerospace Startups



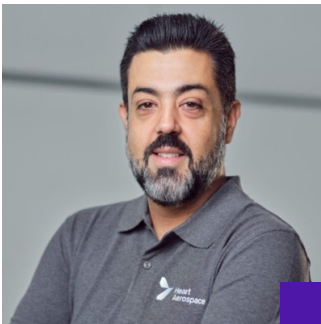
Andre Carvalho

In the dynamic landscape of aerospace startups, blending Agile and Predictive methodologies is vital for effective program management. This speech offers practical insights and lessons learned, showcasing how adapt Agile practices to address unique challenges such as regulatory compliance and safety-critical systems. By emphasizing flexibility, adaptability, and continuous improvement, this presentation aims to bring insights towards program success in the complex aerospace industry.

Webinar Details

- ◇ Date: 30 Apr 2024
- ◇ Time: To be confirmed soon.
- ◇ Location: Online
- ◇ Link: To be shared soon.

About The Speaker



Andre Carvalho has over 20 years of program management experience, in the aerospace industry, working

across diverse programs and business areas (commercial aviation, business aviation and defense). From early concept of clean sheets designs up to certification, delivery, series production and support.

Mastering Generative AI for Project Management Success



Luciano Lira

Generative AI stands out as a transformative force, reshaping everything. This webinar is aiming to demystify the basic principles of Generative AI and its practical applications in Project Management.

We will explore the fundamentals of Generative AI, understand its potential in project management, and learn how to seamlessly integrate tools like ChatGPT into your workflows for document creation and beyond.

Key Takeaways

- ◇ Grasp the basics of Generative AI and its significance in the PM industry.
- ◇ Discover practical applications of Generative AI tools in project management.
- ◇ Hands-on demonstration on creating impactful documents using ChatGPT.
- ◇ Enhance your project management.

About The Speaker



Luciano Lira An accomplished PMP, PMI-ACP, PMO-CP, and CSM-qualified Project Manager and IT Service

Manager, I bring over two decades of expertise in Projects and IT environments. I am deeply passionate about Artificial Intelligence and leverage cutting-edge AI technologies to enhance my project management skills, ensuring that projects are executed efficiently and effectively. My enthusiasm for Generative AI tools such as ChatGPT and Bing is focused on utilizing its transformative capabilities to optimize project outcomes and drive innovation in IT service management and Project Management.

He has a proven track record of successfully steering complex projects to completion, adeptly navigating risks, and challenges to ensure alignment with project objectives. My deep understanding of IT infrastructure is complemented by extensive experience with Data Centers (Tier 2 and 3). I also possess a strong background in leading and optimizing IT support teams across Levels 1, 2, and 3, ensuring seamless service delivery and operational excellence.

Webinar Details

- ◇ Date: 15 May 2024
- ◇ Time: 17:00 – 18:00 Helsinki time
- ◇ Location: Online
- ◇ Link: To be shared soon.

Wärtsilä's experience with AI



Multiple speakers

This event is exclusive for PMI Finland Chapter members (and other EU chapter members), face to face, in Wärtsilä.

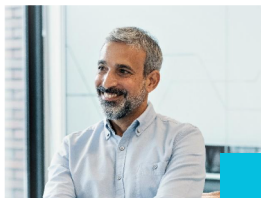
advancing Wärtsilä's digital transformation make him a valued speaker in the field of industrial AI applications.

What to Expect?

Learn how Wärtsilä has successfully integrated Artificial Intelligence into their operations, inspiring others to explore the possibilities of this innovative technology.

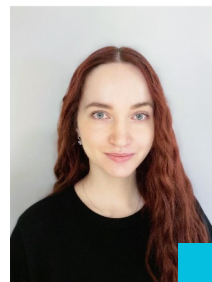


Speakers



Tal Katzav is leading a team of data scientists developing AI solutions. With 20+ years'

experience, he has a strong track record in solving real-world problems with AI. Passionate about new technology, meeting people, sharing ideas, and lifelong learning.



Tony Savander, **Andrea Kovalova** and **Maria Litova** are data scientists at Wärtsilä. They combine diverse educational background and domain knowledge to innovatively solve business problems with AI.



Teemu Sormunen is a data scientist at Wärtsilä. At the core of Teemu's work is the integration of AI technologies to enhance operational efficiency and

innovation. Teemu's passion for knowledge sharing and his role in



Justas Keliutis is a machine learning engineer at Wärtsilä. Justas is passionate about MLOps and a productising AI in smarter ways. He is the co-organiser of MLOps Community meet-ups in Helsinki.

Wärtsilä's experience with AI



Multiple speakers



Mari-Ella Juhola is the Head of Development Management Office at Wärtsilä IM. She has a long background in projects and PMP certification since 2008. Mari-Ella is a lifelong learner, passionate about agile methodologies, leadership, and emerging technologies.

AGENDA AND PROGRAM SCHEDULE - 02.MAY.24

08:00-08:25	Registration and Breakfast
08:25-08:30	Opening Remarks by PMI Finland Chapter and Event Facilitator: Mari-Ella Juhola, Head of Development Management Office at Wärtsilä IM)
08:30-08:45	Learnings from AI projects in Wärtsilä By Tal Katzav, General Manager, Machine Learning & Advanced Analytics
08:45-09:15	AI for lessons learned in Marine projects. Using AI tool to learn from past projects when initiating new delivery projects to customers. By Tony Savander, Andrea Kovalova and Maria Litova (Data Scientists)
09:15-09:45	Mingling
09:45-10:20	WärtsiläGPT. Generative AI toolset developed in-house. By Justas Keliuotis (ML Engineer) and Teemu Sormunen (Data Scientist)
10:20-10:30	Closing Remarks and Networking by PMI Finland Chapter and Mari-Ella Juhola



Enjoy this membership benefit. If you are not member and are willing to attend, login to your PMI page to purchase the PMI Finland Chapter membership.

Workshop: How To Succeed In Hybrid Projects



Rubin Jen – IIL

Background



As organizations navigate the complexities of modern project management, many find themselves embracing hybrid

methodologies that blend predictive and agile practices. However, implementing such models comes with its own set of challenges, particularly in industries with strict regulatory requirements or non-technology-focused projects.

In an effort to address these challenges, IIL Finland and PMI Finland Chapter invite you to a special workshop on "How To Succeed In Hybrid Projects." Led by Rubin Jen, a Senior Consultant and Trainer at the International Institute for Learning (IIL), this interactive session promises to provide valuable insights into navigating the intricacies of hybrid project management.

[eventId=38054](#)

Agenda Highlights

- ◇ Definitions of Agile, Predictive, and Hybrid methodologies
- ◇ Challenges in Hybrid Projects
- ◇ Enabling Success through People, Roles, Processes, and Documentation
- ◇ Practical Insights for Success in Your Hybrid Projects
- ◇ Q&A Session
- ◇ Registration

Spaces are limited, so be sure to register via the provided [registration form](#) or email llona.kajava@iil.com by April 19th. Join us for an afternoon of learning, networking, and actionable insights into mastering hybrid project management!

Workshop Details

- ◇ Date: 17 May 2024
- ◇ Time: 13:00 to 16:45 Helsinki time
- ◇ Location: WTC Helsinki, Aleksanterinkatu 17, 2nd Floor, room "MARKKA"
- ◇ Link: [https://pmi-fi.org/calendar?](https://pmi-fi.org/calendar?eventId=38054)



In an era where adaptability and innovation are paramount, the PMI is leading the way with its visionary initiative for 2024 - PMI:Next. This strategic evolution is set to redefine the project management landscape by advancing the profession and elevating project outcomes worldwide.



PURPOSE : Why We Exist		We maximize project success to elevate our world		
STRATEGY : What We Do to Deliver	WHERE We Play	Community Generated Knowledge Platforms & Resources	Career Long Learning & Development	Most Trusted "Gold Standard" Professional Certifications
	WHO We Serve	Current and aspiring project professionals		
	HOW We Operate	FOCUS ON THE PROFESSION Leading Authority for Project Success PMixAI Employers' Support and Advocacy Unique and Enhanced Membership Value Expanded Awareness	ACTIVATION MODEL Innovate 70 / 20 / 10 Resource Allocation Expand Globally Leverage growth of PMP, U.S. and China to support global expansion Amplify Across the PMI flywheel	INTERNAL CAPABILITY BUILDING Data Driven Decision Making Scalable Product Development Sustainable Chapters and Volunteer Support System Unified Digital Experience Marketing Effectiveness
CULTURE : How We Behave		Make it Easy	Aim Higher	Be Welcoming
			Embrace Curiosity	Together We Can

PMI:Next's Strategic Framework



The four pillars of PMI:Next

Nurture Our Purpose & Values: PMI:Next is rooted in a clear, unifying purpose - to inspire, connect, and empower everyone to get things done. This guiding principle is supported by a culture of values emphasizing simplicity, ambition, inclusivity, curiosity, and collaboration. By

nurturing these values, PMI aims to make its purpose a tangible reality in every project manager's life.

Empower Ourselves: Recognizing the power of its global community, PMI is focused on empowering project professionals at all stages of their careers. Through a roadmap that aligns with PMI's values and



strategy, individuals are encouraged to take ownership and actively contribute to the project management ecosystem.

eXpand Our Impact: PMI aims to broaden its brand's visibility and magnify its global influence by working together more effectively. This strategic pillar focuses on leveraging the collective strength of the PMI community to deliver on the institute's strategy and fulfil its purpose.

Tighten Our Focus: With a clear sense of purpose and a strategic direction, PMI is sharpening its focus on activities and initiatives that maximize project success. This involves prioritizing efforts that align with PMI's strengths and the needs of its most valued stakeholders – the project management professionals.



Strategic Initiatives

PMI:Next, outlines a comprehensive strategy to serve the project management community more effectively. This includes:

Community-Generated Knowledge Platforms & Resources: Utilizing generative AI to transform fragmented data into unified knowledge platforms.

Career-Long Learning and Development: Revamping learning

portfolios and innovating content delivery to support project professionals throughout their careers.

Gold Standard Professional Certifications: Streamlining the certification ecosystem to focus on high-impact offerings that prepare professionals for career-defining moments.

To drive towards these strategies, PMI emphasizes the importance of **focusing on the profession, utilizing an activation model that energizes the PMI ecosystem, and building internal capabilities** to ensure sustainable growth and innovation.



Are you ready?

As PMI embarks on this exciting journey, it invites all project management professionals to join in shaping the profession's future. PMI:Next is not just a strategic initiative; it's a movement towards a more empowered, connected, and successful project management community. We can achieve more together, driving project success and creating a better world for future generations.

Data Landscape of GenAI for Project managers



Navigate the data landscape of genAI!

In the rapidly evolving field of Generative AI, staying ahead with the most relevant knowledge and skills is paramount for project managers. Recognizing this, the Project Management Institute (PMI) is excited to announce its latest educational offering: [Data Landscape of Generative AI for Project Managers](#). This course builds on the remarkable success of its predecessor, "Generative AI Overview for Project Managers," which attracted over 150,000 professionals since its launch last September.

Data Landscape of GenAI for Project Managers

The banner features a dark blue background with a bokeh effect of light blue and green dots. The PMI logo is on the left, and the course title is in white text on the right.

Understanding that the value of Generative AI (GenAI) outputs is inherently tied to the quality of input data — epitomizing the principle of **"garbage in, garbage out"** — this course is meticulously designed. It aims to deepen project managers' understanding of how GenAI models function, highlighting the critical role of **data quality, volume, and variety** and how to navigate the **associated risks** and security challenges adeptly.

The course is generously offered **free of charge** to PMI members and is available to non-members for a nominal fee of \$19. Through a concise yet comprehensive 45-minute duration, learners will immerse themselves in the essential concepts surrounding data and GenAI models, gain insights into data governance, and learn about common security threats and how to counteract them.



Course Highlights

Foundational Knowledge: Grasp the essential concepts around data and GenAI models.

Data Governance and Security: Understand risks, limitations, and common security threats related to GenAI.

Practical Application: Learn a specific path to applying data and GenAI in

collaboration with experts to enhance project outcomes.

A standout feature of this course is the introduction of the Data Landscape of **GenAI Canvas** for Project Managers. Available through Miroverse and as a downloadable PDF, this innovative tool is designed to aid project managers in utilizing GenAI effectively in their project tasks to yield better outcomes.



Feedback

Participants have praised the course's structured approach, **practical case studies**, and **invaluable resources**. A noteworthy case study highlighted by a learner involved Pascal's pilot project using ChatGPT to analyze lessons learned documents, showcasing the practical application of GenAI in project management.

Whether you're a seasoned project manager or new to AI, this course offers valuable insights and tools to enhance your project outcomes through informed, data-driven strategies. [Join](#) the ranks of professionals who are not only navigating but also shaping the future of project management in the age of AI.

Soft Skills Enabling Achievement of Tough Goals



How emotional intelligence can transform your project leadership and help you overcome challenges

The Spirit of the Game

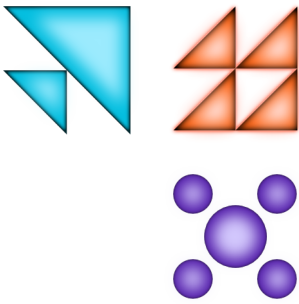
Have you ever felt in your project that you are constantly struggling to keep up with the changing demands and expectations of your stakeholders, team members, and customers? That you can't keep up the good spirit and motivation no matter what you do? That some methods that have worked before now cause unexpected and unpleasant reactions? That you are missing something crucial that could make a difference in your and teams' performance and results?



If you answered yes, you are not alone. Many project leaders face the same challenges and frustrations, knowing deep inside they need to change and adapt somehow. But how? **The environments and cultures have transformed more than we would like to admit.** Admitting this is hard, because it would mean that **we need to use our limited energy to develop our outdated and ineffective leadership methods.** And that is the first step.

Soft Skills in Project Leadership

One of the key areas that project leaders need to develop and improve is their soft skills. Soft skills are the interpersonal and communication skills that enable you to interact effectively with others i.e. build trust, enable motivation, influence and persuade, resolve conflicts, and collaborate. **Soft skills are essential for project leadership, as in the end, projects are all about people, and people often are the most complex and unpredictable part of your project.** According to the PMI, soft skills are among the most important competencies for project managers, and they can make or break a project's success.



Emotional Intelligence

One of the most influential soft skills is emotional intelligence, also known as “EI” or “EQ”. Emotional intelligence is the ability to recognize, understand, and manage your own emotions, and to recognize, understand, and influence the emotions of others.

Emotional intelligence is a learnable competence – luckily to us – since **the direction in which our environments and cultures seem to be heading, there is no room for non-humane leadership.**

Take for example the rapid transformation enabled by generative artificial intelligence, commonly referred to as AI, **fully understanding humanity is necessary in order to build sustainable future.** The power and influence of emotional intelligence lies in the human nature. Emotions affect every aspect of our decision-making, behavior, and performance. Especially negative emotions can hinder our rational thinking, creativity, problem-solving, and ability to collaborate.



Now imagine a prolonged, stressful project, with one fire after another to put out, with too few resources and too little time – and try not to be so negative! Because **that would give you access to your problem-solving and collaboration tools.** Wouldn't it be nice to access those when you choose to? How about being able to guide your team in a stressful situation in a way that would grant the access to the team's cumulative problem-solving capacity?

Developing EI competencies

Self-leadership is the foundation of project leadership, as you cannot lead others if you cannot lead yourself. Same goes with emotional intelligence. **Start with practicing emotional self-awareness and proceed towards improved self-management and self-leadership.** Self-awareness is the ability to recognize your own



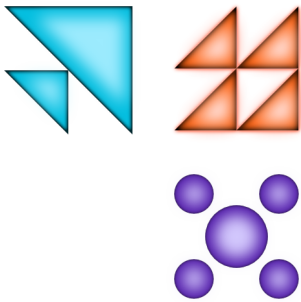
emotions, strengths, weaknesses, values, and motivations. Investing your energy to go through these steps will gain you abilities i.e. to identify your personal and professional goals, align them with the project objectives, regulate your own impulses and behaviors, and finally **improve your own wellbeing** by coping better with stress and setbacks, while maintaining a positive and proactive attitude.

Leadership of others starts with awareness too. Having good self-awareness skills helps you to evaluate more objectively your perceptions of your team's emotional state. Having educated perceptions, that you should of course validate by communicating, helps you to take the leadership of your team to the next level by **adapting your leadership methods to the emotional state your team**. This goes with stakeholders and customers too. **Emotionally intelligent social awareness will bring your project's relationship management to the next level.**

Achieving the Tough Goals

Project leaders face increasingly tough and complex goals, as they need to deliver high- quality results within tight deadlines, budgets, and scopes, while managing multiple and diverse stakeholders, team members, and customers. These tough goals can create a lot of stress and pressure, which can affect your emotions and hence your brain and decision making, and cripple your communication and collaboration skills.

EI can help you to overcome challenges and achieve the tough goals, **by enabling you to manage your own and others' emotions, and to leverage the diversity and value of different types of people and communicators**. By understanding and appreciating the different emotional and communication styles of your team members, stakeholders, and customers, you can motivate them and get the best out of them. By recognizing and managing the emotions that arise in communication, **you can guide and maintain the positive and psychologically safe atmosphere**, where problems are solved, and people can thrive.



Conclusion

Emotional intelligence is a vital soft skill that can transform your project leadership and help you achieve tough goals. By developing and applying your emotional intelligence, you can improve your self-leadership and leadership of others, enhancing your and team's performance and results. Emotional intelligence is not something you have or don't have, but something you can

learn and improve. How do you practice and improve your emotional intelligence? What are the benefits and challenges of doing so? How do you measure and evaluate your emotional intelligence? These are some of the questions that you may want to reflect on and explore further, as you take your next step towards more sustainable (work) life.



Author: Milla Ranta

I am a professional who cherishes sustainable development and solution orientation. I believe that a culture with emphasis on humane leadership enables an environment of sustainable growth, where people can be empowered by their work and the organizations will thrive.

I have worked with organizations operating in different industries and sectors and have been certified for the development of project operations, and for training leadership, communication skills and emotional intelligence. My mission is to make (work)life more sustainable for people.

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Chair of the board, Director of operations – IPMA Young Crew Finland

Mentoring Program



PMI Finland Mentoring Program, initiated in 2020, serves as a crucial platform designed to assist the growth of students and young professionals, both on a professional and personal level. The fundamental objective of this program is to foster the development of the youth by offering them guidance, support, and valuable insights from experienced mentors.

PROGRAM OVERVIEW

 PMI Finland, Mentorship Program is aimed at motivated student or young professionals, willing to be mentored from inspired PMI professionals. Participants enjoy a flexible schedule, allowing them to contribute as much time as their availability permits. This programme follows structured guidelines and objectives to create an organised framework for mentorship relationships, and it is run on a volunteer basis. The common structure is outlined below:

Application: Apply online for the program.

Selection: There is a selection after applications are received.

Pairing: Identifying suitable mentor/mentee pairings based on factors such as studies, professions, interests, expectations, and availability.

Initiating: The mentorship program typically entails a minimum of six to



seven working sessions or meetings, conducted via email, etc., and ideally in person if feasible.

Closure: The mentorship program concludes with a dedicated closure session.



PROGRAM BENEFITS

- Self-discovery and confidence building: Gain insight into your unique qualities and boost self-assurance.
- Goal-oriented support: Receive structured assistance from your mentor to help you reach your objectives.
- Professional skill development: Acquire the essential skills needed to advance in your career or secure employment.
- Meaningful connections: Form valuable relationships through mentorship, fostering a sense of inclusion within the professional community.
- Establish meaningful connections: Mentoring fosters important relationships, making mentees feel valued within the professional community.
- Relevance in remote and hybrid environments: With a larger portion of interactions occurring remotely or in hybrid setups, mentoring becomes increasingly significant.
- Benefits for younger individuals: Particularly advantageous for those lacking prior professional experience, mentoring provides valuable guidance and support.

We invite you to be a part of this transformative experience and join us in shaping the future of the next generation of leaders in project management. If you need more information before deciding, please drop a line to our mentoring program volunteers mentoring@pmi-fi.org.

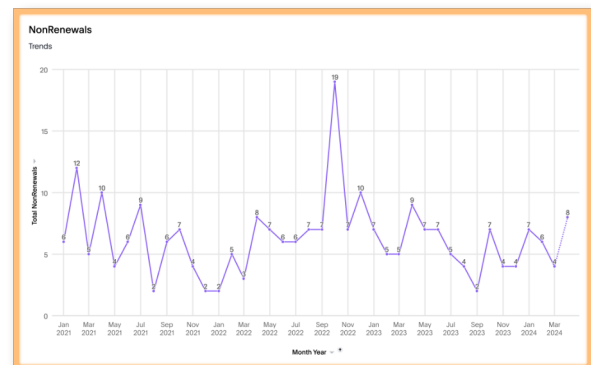
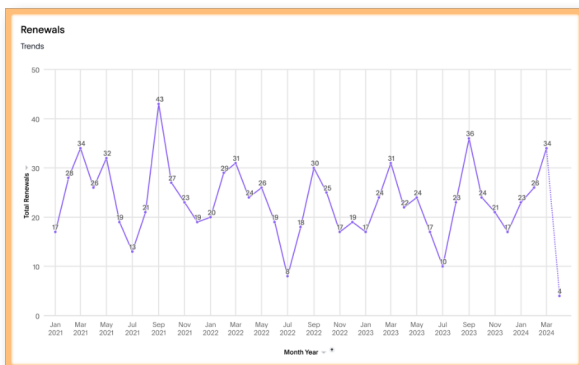
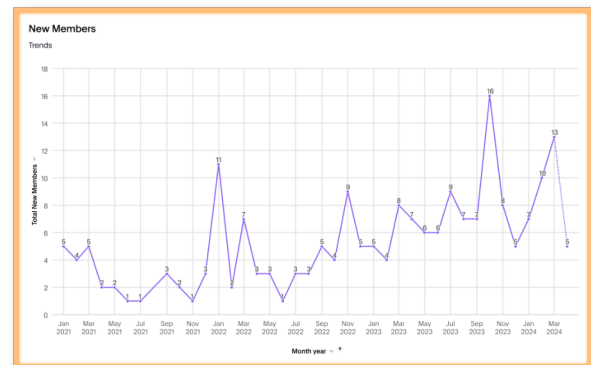
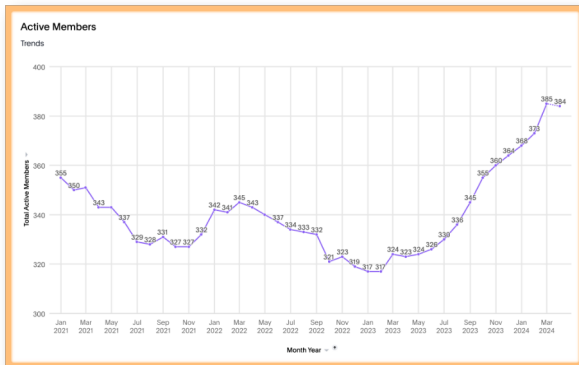


Chapter Statistics



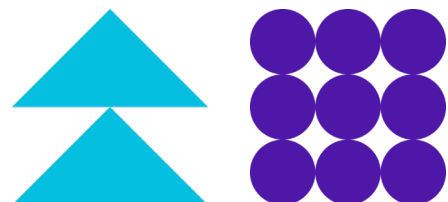
Our Chapter continues to grow. We have more engaging volunteers and members and we keep doing our best to deliver quality content to you. We grew 4%, increased renewals and decreased non-renewals. We are proud of our achievements, thanks to all volunteers and members helping us!

In summary, **New Members** trend kept constant growth number of **Renewals** shows constant trend, together with **Non Renewals**, for members that have automatic-renewal off.



We have very engaged volunteers, both in the board and members. They work hard to create content and connect our members promoting different activities to promote project management profession. Are you interested to help the Chapter? Bring your ideas!

We are here to serve **YOU!**



Welcome New Members!



FEB 2024-MAR 2024

Abdul-Rauf Larry Abdullai
Abraham Edet Akpan
Aleksandra Karimaa
Ali Amirnia
Ali Mashhadi Aghajan
Ashkan Farrokhian
Dung Tran
Faysal Abbas
Hien Nguyen
Irina Hurin
Jari Anttila
Jelena Aleksejeva
Juan Estrada Rivera



Matti Löytty
Matts Finnholm
RUTEJIRI AKPOKONA
Sergii Kononenko
Teemu Juutilainen
Topi Kinnunen
Tuomo Koskela
Vahid Salami
Yan Zhang
Yuqing HE

Congratulations for Your PMI Certification!

Abraham Edet Akpan, PMP
Aleksandra Karimaa, PMP
Ana Maria Manzur, PMP
Anna-Maria Hale, PMP
Gianluca Tramontana, PMP
Ilkka Hokajärvi, PMP
Jari Anttila, PMP
Jyrki Runola, PMP
Niina Ekqvist, VSM
Yan Zhang, PMP



Contact Us!



Do you have questions or want to be in touch with our chapter? You can reach us out to know about events, volunteering, activities, sponsorship and partnership, publish an article in our newsletter, contribute with our community or any other inquire. Either scan the code or click on it and you will be redirected to our form.



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