Project Management Institute Finland

Newsletter

October 2023

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Dear Chapter Members,

In our third edition of the newsletter we are thrilled to share and invite you to future activities promoted by us. We have very interesting upcoming events that are planned virtually and in person. Our conference in November is booked. Keep reading to find more information.

The *PMI 2023 Summit in Atlanta* is about to happen and we hope you reserved your spot! In December there will be the *LIM in Portugal*, and we will represent you and your interests there.

Remember you can contribute with our newsletter. Contact us if you have an idea and want to share with our community!

Sincerely,

PMI Finland Chapter Board
PMI Finland Chapter Volunteers

Breakfast Round Table

Helping our Community to Grow!

We brought topics with interesting speakers for our members and project management community! On the beginning of the second half of the year we brought 3 webinars and one with IIL. We continue bringing more valuable events for **you**!

We start October with the following event. **GROW with us!**

THIS MAY NOT MAKE PROJECT MANAGEMENT ANY EASIER, BUT YOU COULD SHORTEN THE LEAD TIME SIGNIFICANTLY

When: 10-Oct-23

In the realm of established project management, Manu Raj presents a radical approach based on Dr. Eliyahu Goldratt's Theory of Constraints (TOC). This method, industry-agnostic and applicable to various projects, aims to dramatically reduce lead times without complex software or extensive training. As a seasoned expert, Manu Raj has empowered organizations through **Bottomline Matter**, achieving significant improvements in turnaround times, output, and completion rates across industries. If you seek lasting change and extraordinary results as a CEO, Head of Operations, HR, or L&D leader, let's connect and unleash your team's potential. Manu Raj's track record speaks volumes, from doubling recruitment offers to reducing inventory and improving project efficiency.

Click on the QR on the right to register.

Stay tuned in our marketing email and LinkedIn group to know the next events in our page!

Volunteering

A Great Opportunity to Connect

Chapter volunteers want to support our community! We put efforts to create meaningful events and share knowledge among our members. The inner energy that drives us creates knowledge and opportunities, that make our profession valuable and makes us more conscious about our work. Volunteering is also a nice way to connect and develop oneself in activities that are not in our comfort zone, and still, are fun! We develop new skills and learn to work with different tools to engage our community. We share support and ideas which lead us to a synchronous pace to develop activities and build meaningful connections.

The Finnish Chapter exists because of many dedicated volunteers that invested their time to make the Project Management profession more understandable, likable and known. **YOU** are welcome to collaborate with us!

By volunteering you:

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- Work out of the comfort zone
- Network with colleagues
- Learn
- Grow
- Create

We want to thank our volunteers for the their dedication and commitment with our members!

Contact us if you have ideas to help the chapter or if you want to join us. Currently we have our volunteers leading:

- Conference and BRT organization
- Working with companies to develop partnerships
- Supporting other volunteers
- Prospect potential members by sharing Chapter values
- Collaborate with other Chapters

If you want to develop other skills, join us!

AI Today - Perspective from Projects and the PM Profession

Join the PMI Finland conference in November 2023

As we stand on the brink of the Artificial Intelligence revolution, a seismic shift that threatens to transform every aspect of our lives, increasingly becoming part of everyday life and an area companies across every industry are investing in. Generative AI has unlocked the doors to an infinite realm of possibilities, giving machines the power to create, automating and formal reasoning that we see in computers today that are designed to complement and augment human abilities, innovate and mimic human behavior with unforeseen accuracy.

It's crucial that we tread cautiously and with wisdom, for the path we choose today will shape the very course of our technological evolution tomorrow.

The utmost capacity must remain with the people, ensuring that Artificial Intelligence serves as a tool to enhance human life rather than as a mechanism for control. And that AI is capable of performing tasks typically requires human intelligence.

Check out our event and see how enterprise AI pioneers who are actively integrating AI models into their businesses.

This AI Event is a fun and educational way to grow your knowledge, and career trajectory and hone your critical thinking.

The conference will bring 3 speakers to bring an overview of AI impact. We have **Microsoft**, **IBM** and **Innovategy**.

This event will be open to the Finnish and other European Chapter Members only.

AI Today - Perspective from Projects and the PM Profession

Meet the Speakers

Microsoft

KALLE SAARIKANNAS

Business Group Lead, Modern Workplace
Microsoft Finland
Empowering the Future of Work with AI

We will look into Microsoft's research on AI in the workplace and learn how technologies such as Microsoft 365 Copilot combines the power of large language models with your data and Microsoft 365 apps, to capture natural language commands to produce content, analyse data, build presentations, and much more.

As the Business Group Lead for Modern Workplace, Kalle is responsible for orchestrating and executing activities to deliver business outcomes for the Modern Workplace solution area in Finland. With his unique insights into Microsoft's strategy on workplace transformation, he will share his views on new trends & capabilities transforming our ways of working.

IBM

SELIN TASKIN

Data & AI Technical Specialist
IBM Finland
Project Management with Watsonx

Watsonx.ai is part of the IBM watsonx platform that brings together new generative AI capabilities, powered by foundation models and traditional machine learning into a powerful studio spanning the AI lifecycle. Foundational models speed up the process in project management. You will experience how generative AI can help you in your tasks such as writing project plans, risk management plans and more.

Machine Learning, Data Science and Artificial Intelligence master's degree and a full time IBMer.

Selin is a Data & AI technical seller at IBM. She gained her experience from industry work as well from her educational background in data science and machine learning. Her mission is to empower enterprises on their journey to unlock their value of data and leverage AI models with IBM's data science and artificial intelligence solutions.

Innovategy

SINA GHAZI

CEO
Innovategy Finland
Human touch in an era of AI

Drawing from real-life experiences with Innovategy Platform, Sina unveils how harnessing the strengths of AI can amplify human intuition, creativity, and decision-making. The talk emphasizes the essence of clarity, rapid feedback loops, and the transformative potential of having a human in the loop, illustrating that while AI might be the engine, human insight remains the compass guiding its path.

Sina is an experienced project manager and entrepreneur working on creating tomorrow's way of innovation by building tools & platforms that make strategy execution simpler and more cost efficient. As the visionary behind the Innovategy, he studies the important role of human involvement in the landscape of AI-driven project management.

Article

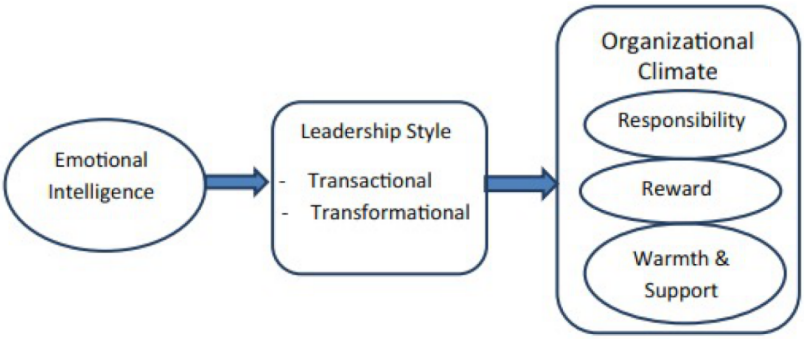
Emotional Intelligence, Leadership Style and Organisational Climate

This month PMI Finland Chapter shares the summary of the following article about emotional intelligence on leader's leadership style. The full article can be downloaded by clicking or scanning the QR code.

Authors: Bassem E. Maamari Department of Management Studies, Lebanese American University, Beirut, Lebanon, and Joelle F. Majdalani Department of Management and Marketing, Grenoble Ecole de Management, Grenoble, France

INTRODUCTION

In the fast-paced world of project management, effective leadership is paramount. The article, "Mastering Project Leadership: The Power of Emotional Intelligence," delves into the critical role of emotional intelligence (EI) and its impact on leadership effectiveness. As project managers, we understand the constant demand for better results and team performance. This article offers transformative insights that can redefine your approach to leadership.



KEY TAKEAWAYS

Emotional Intelligence (**EI**): The article underscores the significance of EI in project leadership. It emphasizes how EI allows project managers to connect with their teams on a deeper level. Understanding and responding to team members' emotions can substantially improve communication, motivation, and overall team dynamics

Transformational Leadership: The article identifies transformational leadership as a powerful style that inspires and motivates project teams.

By embracing this style, project managers can foster cooperation, encourage team-building, and elevate project performance.

Education and Adaptability: The level of education among team members is directly related to their adaptability to leadership styles. Higher education often leads to better career advancement and job performance. As project managers, considering team members' educational backgrounds can be instrumental in optimizing team dynamics.

Organizational Climate (**OC**): Creating a warm and supportive organizational climate can significantly influence team behavior. A positive OC fosters a sense of responsibility, motivation, and ownership among team members, ultimately enhancing project outcomes

PRACTICAL APPLICATIONS

Personal Development: Project managers can invest in their own EI development by enrolling in EI training and coaching programs. Enhancing EI can lead to improved leadership effectiveness and team performance.

Leadership Style: Embrace the transformational leadership style to inspire and motivate project teams. Empower team members, encourage innovation, and set high-performance expectations.

Team Composition: When forming project teams, consider team members' educational backgrounds. Align their skills and knowledge with specific roles and responsibilities for better results.

Organizational Culture: Recognize and reward team members for their contributions to create a positive OC. This can boost team morale and motivation, leading to project success.

CALL TO ACTION

To unlock the full potential of your project leadership, delve deeper into the article. Explore the comprehensive insights it offers and discover practical strategies to enhance your EI and leadership style. By applying these principles, you can transform your approach to project management and achieve remarkable results. Don't miss the opportunity to master project leadership through the power of emotional intelligence.

PMI Global Summit 2023

ATLANTA! HERE WE GO!

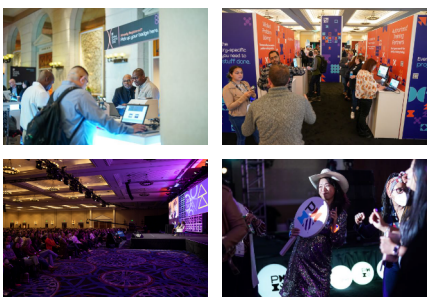
PMI® Global Summit 2023 will bring together the leaders and project professionals committed to making ideas reality. Learn to build a stronger future for yourself, your work, and your world.

This year it will be in Atlanta, Georgia World Congress Center, From October 25th to 28th.

WHY SHOULD YOU ATTEND?

Global Summit is for:

- Project management professionals who want to earn PDUs, invest in career building skills, and build their community network.
- Leaders who are excited to connect and share how organizations can be a force for change.
- Anyone leading projects who wants to level up their power skills, learn how to manage change, and leverage emerging technology.



PMI Finland Chapter Collaborates on a Global Scale

AI in Project Management 2023 Survey

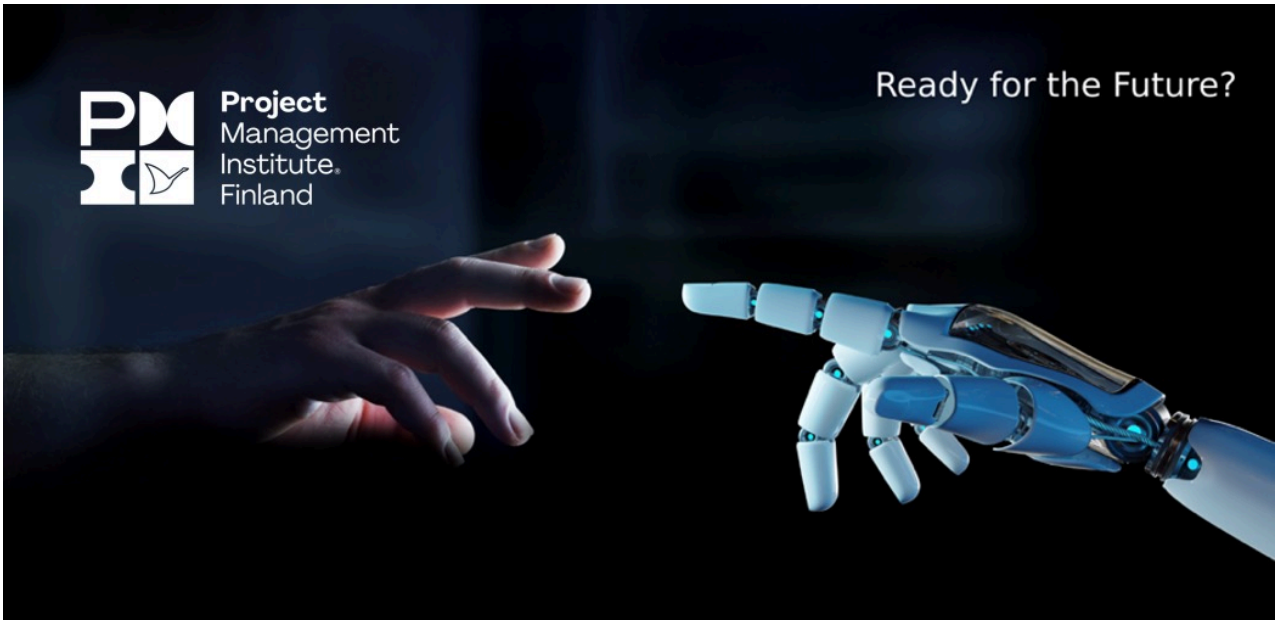
Run the chapter is not always an easy task. It requires dedication, ideas, time, inspiration and most importantly, understand what the members want and deliver meaningful content. One approach PMI and the chapters have is to collaborate and share with other chapter ideas, lessons learned an strategies. Its multicultural community members' experiences enrich our environment and inspire us. We bring new things to improve the experience our members have by being members of the chapter.

This event is limited to our chapter board and we are committed to bring to you what we learned. We want to bring to your knowledge a little bit about what is going behind the stage.

Leadership Institute Meeting (LIM)

Lisbon - December 2023

The evolution of the human race has always been marked by our ability to adapt and innovate in the face of challenges. In today's rapidly changing world, embracing innovation and creativity is not just an option; it's a necessity. Recognizing this, PMI Finland Chapter proudly joins hands with PMI Sweden Chapter and chapters worldwide to foster inter-chapter collaboration on a groundbreaking initiative that explores the role of Artificial Intelligence (AI) in project management.



PMI's Sweden and Rio de Janeiro chapters, in close partnership with chapters across Europe, Brazil & Latin America, North America, India, and Asia, have embarked on a monumental endeavor. They aim to gain a global perspective on how AI is catalyzing change in digital transformation, especially within the realm of project management.

To achieve this goal, PMI chapters worldwide have been invited to participate in a pivotal survey. This survey holds paramount importance in shedding light on the future of project management and organizational transformations through digital leadership. It's a journey that invites professionals from all corners of the world to shape the future of project management together.

The survey aims to assess the

knowledge and experience of the project management community and PMI members regarding AI implementation. It seeks insights into their readiness to embrace AI as a tool in project management. Questions delve into the types of AI solutions implemented, team preparation, challenges faced, and even the willingness to change employment if their current employer lags in adopting new technology like AI.

Furthermore, the survey investigates how companies are preparing for AI implementation. This includes assessing personnel training and the recruitment of AI specialists. It also takes into account the impact of demographic and geographic differences. The survey leverages the strength of being part of a global member network, inviting PMI volunteers to support this crucial work in understanding how individuals and organizations are adapting to AI—a technology poised to impact us all.

Intermediate Findings

As we close the survey on September 30th and look forward to PMI's approval by December 14th, we already have some intriguing intermediate findings from respondents:

- 88% of respondents are affiliated with PMI.
- 72% of responses are from male participants.
- 88% believe that AI will have a significant impact on project management.
- 63% have no prior experience working on AI projects.
- 64% perceive a low level of AI maturity in their organizations.
- 40% stated that their companies are actively building AI competence, with 16% focusing on Centers of Excellence (CoE) and 19% allocating resources to AI projects.
- 67% think that their companies invest inadequately in AI training.

Upcoming Steps

With these preliminary findings in mind, we are gearing up for the next steps in this exciting journey:

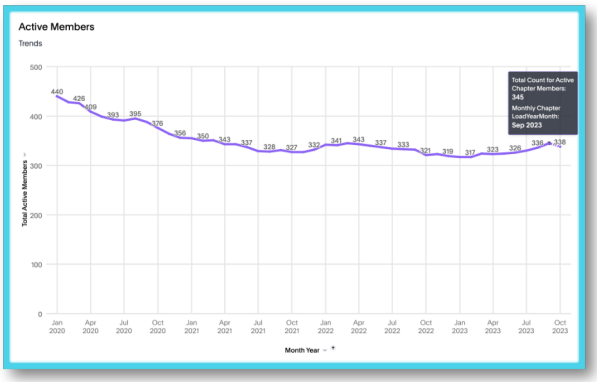
- Analysis: We will analyze survey results, exploring demographics, geography, and industry perspectives.
- Comparison: We will compare our findings to predictions by prominent research institutions like Accenture and Gartner.
- Case Studies: We will share knowledge contributed by respondents and insights from AI organizations.
- Expert Predictions: We will present predictions by AI experts.

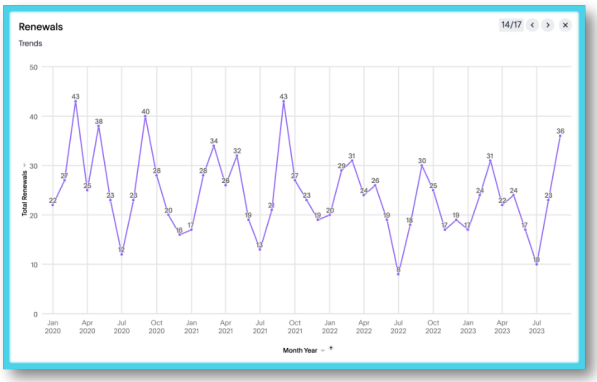
In late December, we will provide a full report and extend invitations to a presentation where we will share the comprehensive survey results.

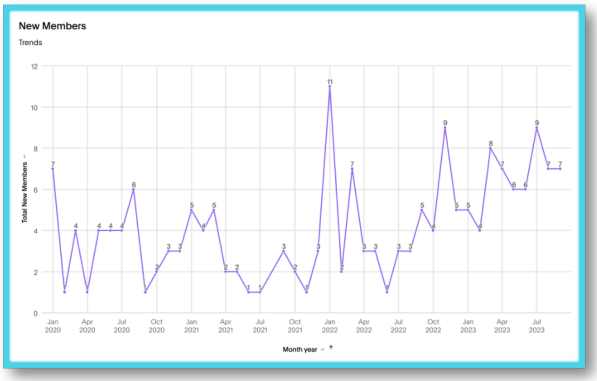
This global collaboration is not only an opportunity to explore the limitless possibilities that AI holds for project management but also to shape the way we work and lead in the digital age. Join us on this exciting journey, and together, we can define the future of project management in the era of AI.

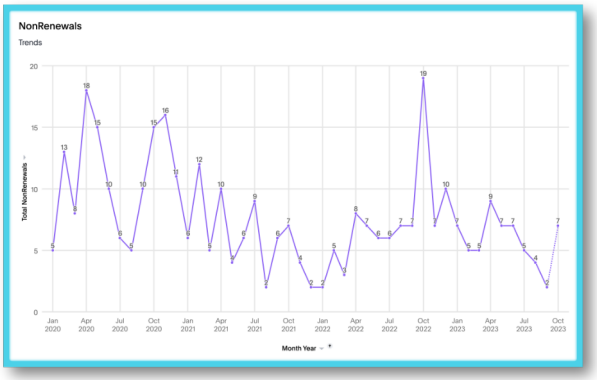
Chapter Statistics

We start sharing the number of members and we see September was an "old-new" record. For the first time after COVID-19 we reached a new record to 345 **Active Members**. We believe the growth can be related to the activities we are delivering and engaging our community. We can see the **New Members** curve shows a steady growth from 2022. The number of **Renewals** increased in short term, being constant during the years. The **Non Renewals** shows a small drop in the members that has automatic-renewal off. Putting in other words, the members with auto-renewal has increased.









We have very engaged volunteers, both in the board and members. They work hard to create content and connect our members promoting different activities to promote project management profession. Are you interested to help the Chapter? Bring your ideas!

We are here to serve **YOU**!

Welcome New Members!

Welcome new members!
Jolly Trivedi
Hajara Tafida-Isa
Qiongchao Zhang
Gulpembe Neyis
Marta Leiva Jorquera
Alla Mihhailova
Ilkka Hokajärvi
Liubov Havula
Erkki-Jussi Ojanen
Jaakko Porre
Karthik Rengasamy
Farhad Alyali
Charles Kaarel Kern
Julia Malki

Congratulations for Your PMI Certification!

Kyle Sossi	PMI-ACP
Jaakko Koivula	PMP
Alla Mihhailova	CAPM
Erkki-Jussi Ojanen	PMP
Tuomo Viitanen	PMP

Partners' Word

IIL

Our partner, IIL, reached us to share 2 opportunities for our Finland Chapter **Members**:

Opportunity 1:
For Project Managers who want to become PMP®
PMP® is a globally recognized project management certification.

**Pre-requisite is about 3 years experience in leading projects. (per PMI.org)*

IIL's Authorized PMP® Exam Prep Course

Be Inspired. Be Exceptional. Get PMP® Certified.

IIL Course description **here.**
Confirmed Dates: November 29-December 1 & December 4-5th
Location: Helsinki Finland
Price: 2395 EUR + VAT
For Chapter Members 15% discount via registering: Ilona.kajava@iil.com.

and

Opportunity 2:
For Project managers already leading projects in Hybrid PM approach

Plan and Execute Hybrid Projects

Confirmed Dates: November 2-3
Location: Helsinki, Finland
Price: 1095 EUR + VAT
For Chapter Members 15% discount via registering: Ilona.kajava@iil.com.

This course will review the important elements of both Agile and predictive project management to develop a tailored approach to a mixed, hybrid environment.
We will also explore hybrid model challenges and investigate methods to address them.
The goal of this course is for you to be able to design and implement a hybrid project successfully.

Learning Objectives

- Review Agile and Predictive development approaches
- Describe a hybrid model
- Construct hybrid roles and responsibilities
- Define hybrid project processes
- Develop hybrid documentation artifacts
- Identify leadership and communication methods in a hybrid environment

Who Should Attend

- Scrum Master and Product Owners
- Program and portfolio managers
- Project managers
- PMO managers
- Functional managers and senior executives, or any other role related to governance in the context of an Agile environment

Detailed course outline available by request.

Contact Us!

Do you have questions or want to be in touch with our chapter? You can reach us out to know about events, volunteering, activities, sponsorship and partnership, publish an article in our newsletter, contribute with our community or any other inquire. Either scan the code or click on it and you will be redirected to our form.

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