

NEWSLETTER

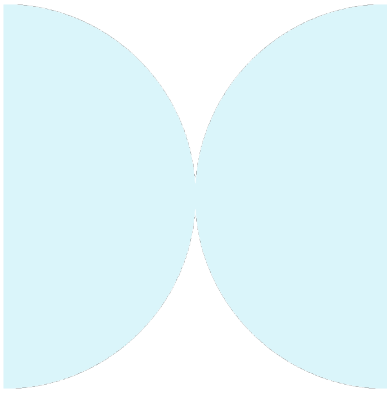
AUGUST 2023



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Dear Chapter Member,

Welcome to the second edition of the PMI Finland Chapter newsletter. We hope you refilled your energy during the holiday!

In this edition we will review the past BRTs and give you a glance about the next ones. We also have an article from Fergus O'Connel talking about identifying **projects** in trouble. You will also briefly meet one of our volunteers that coordinated the organization of the Chapter's Annual Conference. In addition we will share proposed activities to keep your project management knowledge up-to-dated, in addition to earn few PDUs and welcome our new members and new certified colleagues. You will also find out what one benefit PMI members have but most are not aware of it!

Do you want to publish an article in our newsletter, or does your company want to become a partner of our chapter? Or do you want to present a BRT? We will bring more ways to reach us out!

We hope you find this newsletter as enjoyable to read as it was for us to make.

Sincerely,

PMI Finland Chapter Board
PMI Finland Chapter Volunteers

BREAKFAST ROUND TABLES

Webinars: WE ARE ON FIRE!

We started the year very well! We brought to our community interesting topics and we had a new record in audience: 48 attendees! It was nice to see members and non-members interests converging! It helps us to search for specific topics that add value to everyone!



We started March with Mikko Kasanen, with **Green Coding and Principles of Sustainable Software Engineering**, from Microsoft. He explained that Sustainable Software Engineering is an emerging discipline at the intersection of climate science, software, hardware, electricity markets, and data center design. The Principles of Sustainable Software Engineering are a core set of competencies needed to define, build, and run sustainable software applications. The digital industry should learn from the building industry and think early about the systems architecture and code base in order to avoid renovation.

After our Annual Conference, in May, we continued with the webinars and we found 2 great topics in June.

Starting with Aleksis Nokso-Koivisto, he enlightened us with **The Hard Work of Developing the Soft Side of Teams: Team Building, Chemistry and Trust**. He showcased the best practices from a team building company SmoothTeam, which has helped build trust in more than a thousand teams. The session was interactive and participants get to reflect and share their own experiences.



Last, Kristjan Jansons spoke about **Artificial Intelligence in Project Management**, where he covered three key topics: the strategic implementation of AI, identifying and avoiding common pitfalls in AI development, and the unique challenges of managing AI projects. He provided insights on when to leverage AI for maximum impact in business contexts, discuss anti-patterns that can hinder AI project success, and share best practices for effectively managing the complexities of AI initiatives.

Activities Continue During Second Semester of 2023! Second semester won't be different and we will bring interesting BRTs to our community. We confirmed the following speakers and we hope you will join us!



Date: 22-Aug-23 - 09:00 - 10:00

Topic: From Projects to Continuous Delivery

Author: Maarit Laanti / SaFe Fellow, SPCT

Summary: In this presentation, we go through the essential transformations when moving from projects into continuous delivery in product development. Agile methods have become the mainstream – what is driving this change and how to gain the benefits? We also go through the recent changes in Scaled Agile Framework to version 6, and how that helps to achieve better flow.

Bio: Ph.D. Maarit Laanti is SAFe Fellow, SAFe SPCT, and a pioneer of scaling agile methods. She has been nominated in LIA100 initiative amongst one of the 100 women in the world who have contributed most to Lean and Agile. SAFe Fellow. It is the most prestigious distinction that can be awarded to

individuals who have exhibited the highest levels of thought leadership and transformational expertise for implementing the Scaled Agile Framework. She has contributed Lean-Agile finance & control to SAFe 3.0 and trained SAFe over 3000 persons. 10 years ago, she founded Nitor Delta, a company specializing in large-scale agile transformations. Her Ph.D. from 2013 was based on the 10-year research she did while working for Nokia leading the largest agile transformation at a time. Is the world's first dissertation on Scaling Agile, titled as "Agile Methods in Large-Scale Software Development Organizations – Applicability and Model for Adoption".





Date: 29-Aug-23 - 17:00 - 18:00

Topic: Leading With Intelligent Disobedience

Author: Robert L. (Bob) McGannon, PMP, GWCPM

Summary: Intelligent disobedience is the ability to counter management directions or instructions and suggest improvements while defending the integrity of projects and keeping them close and consistent to their original goals.

This ability requires courage, good presentation skills and political awareness. These skills set the great project managers apart from those who are merely good.

The process of intelligent disobedience is similar to the way a seeing-eye dog is trained to help

its visually impaired master. In moments of danger to their master, the dogs must sometimes disobey a master's command and carry out the appropriate actions to protect and ensure the master's safety. Similarly, project managers must possess the courage to defy management decisions, if the defiance can ensure the project's success.

Project managers must possess the ability to say 'no' creatively. Creative presentation skills allow them to be able to convince management and stakeholders of the soundness of their counter-decisions.

Intelligent disobedience is an important topic that relates to ethical issues in project management. Project managers must understand their surrounding environment and the issues involved. They must be fully aware of the implications of their counter-decisions and the risks involved, as this will not only influence the success of the organisation but the success of project management as a profession.

All of this and more is addressed in this dynamic keynote presentation; it is a must for project managers that are looking for "something different" that will challenge their thinking about handling difficult project situations.

Bio: Bob is the co-founder and director of Intelligent Disobedience Leadership Pty Ltd in Australia. He also was the founder of Mindavation Inc. in the United States, and Mindavation Pty Ltd in Australia. Bob specializes in advanced leadership techniques, strategic program and portfolio management and has established Project Management Offices on three continents. Bob has worked with inexperienced to advanced business leaders from more than 15 countries, with a wide variety of industry backgrounds and has delivered keynote addresses to conferences and chapter meetings around the world. Bob has more than 30 years of I/T, project management and business analysis experience, 18 of those years with the IBM Corporation. Bob is a certified Project Management Professional by PMI, was a certified Executive Project Manager with IBM, a Certified Project Management Coach for the Boeing Corporation, and is currently an Honorary Adjunct Professor at Bond University in Australia. Bob holds university degrees in Operations Research and Mathematics and is the author of 'Intelligent Disobedience: The Difference Between Good and Great Leaders' published Routledge (Oxford, UK). He is a LinkedIn Learning instructor, with nearly 20 courses on the platform, covering project management, advanced leadership and outsourcing management.





Date: 08-Sep-23 - 15:00 - 16:00

Topic: The Leap to Career Success

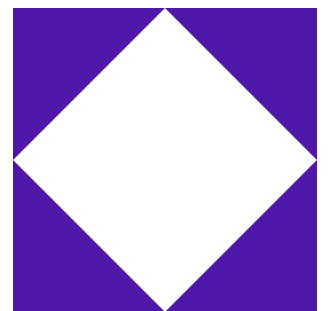
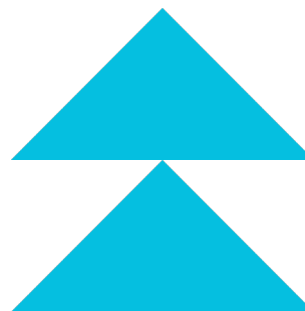
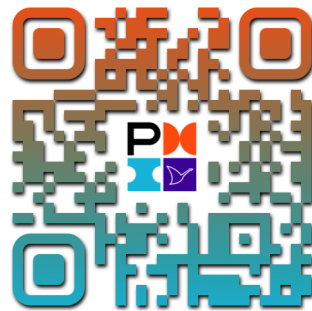
Author: Mark Kichura / PMP

Summary:

Are you eagerly awaiting that golden opportunity to shine in your career? Are you uncertain if your current efforts are aligned with your aspirations? If you're on the verge of taking the leap toward a successful career path, this webinar is tailored for you. Join us as Mark Kichura shares his personal journey and imparts practical strategies that you can start implementing today to transform your career ambitions into tangible achievements. Key Discussion Points:

- Know and Understand Yourself: Gain insights into self-awareness to unlock your true potential
- Understanding How Success is Measured: Learn about the metrics that matter most on your path to success.
- Increasing Exposure with Executive Leadership: Discover ways to connect and stand out among senior leadership.
- Passion: Harness the power of passion to fuel your career growth.

Bio: Mark Kichura is a transformational translator with a wealth of leadership experience. His ability to inspire positive change and effective communication across various industry domains has made him a valuable conduit between field technicians, engineers, project managers, and senior leadership.



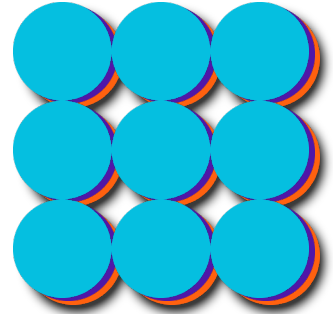
Volunteering

The Chapter continues to grow and more activities came up. We are happy to share that we have few more **new** volunteers to help us to create more services to benefit our community!

Please welcome Helen Nguyen, Donna Bernabe and William Aning Hagan Brown!

There is no way the Chapter would exist without volunteers, and I am not talking about the board only. Many activities require time and engagement and the work is usually few hours per week. It makes a great opportunity to bring more people together with high potential and skills to help us. I want to highlight few points why we, as volunteers, like it:

- Work out of the comfort zone
- Network with colleagues
- Learn
- Grow
- Create



We want to thank our volunteers for their support and engagement with us but most importantly, the commitment with our members!

We ended 2021 with no volunteers and today we have 6 active volunteers! In addition to the board. Please meet our team!



Article

13 Signs That Your Project May be in Trouble

By *Fergus O'Connell*

Obviously, the only way you can know for sure whether your project is in trouble or not is to (a) have a detailed, properly estimated plan and (b) be monitoring properly against that plan. Those issues are discussed elsewhere on www.fastproject.org.

However, there are a number of signs I have seen over the years which are guaranteed to raise the hairs on the back of my neck and may be indicative of trouble.

I have graded the likelihood of your project being in trouble as follows:

- o Certainty – there can be no doubt that the project is in trouble.
- o Very High – I'd be very surprised if it wasn't in trouble.
- o High – very likely that the project is in trouble.
- o Medium – I'd delve a little deeper to see what's going on, if I were you.

Some of these are not exactly objective or measurable, but in those cases, common sense gives us the reasoning.

I've also shown what action to take if you encounter the particular situation.

NO PLAN

Sign: No plan at all. Or a very sketchy plan.

Probability that the project is in trouble: Certainty. There is no plan – no plan at all or a very dubious plan.

Common sense tells us: 'if we fail to plan we plan to fail'. Apparently, it was Franklin who pointed this out. If there is no plan it's hard to see how the project could have any chance of success.

Action to take: Build a detailed, properly estimated plan. [Here's](#) how to do that.



NO EFFORT (WORK) IN THE PLAN

Sign: The plan is not a plan at all – it's actually a timeline. It doesn't contain estimates of the amount of effort (work) to be done.

Probability that the project is in trouble: Very High. Also, very likely that people are working very long hours in order to stick to the timeline and keep the project on schedule.

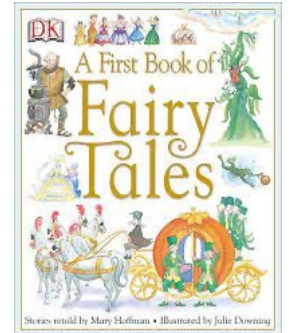
Common sense tells us: If nobody has figured out how much work has to be done then it's very unlikely that there are enough people to do all the work.

Action to take: Calculate the effort required (in person-days) to complete the project, and use that to complete a detailed, properly estimated plan. If you're wondering how to do good estimation, it's [here](#).

STORIES

Sign: If you (a) ask the team what the project is about or (b) ask to see a plan or (c) ask for the status (especially this) and they start to give you a happened and then that happened and then so and so did this and that there ... etc.'

Probability that the project is in trouble: High – Very High. Stories are or in movies; they're generally very bad in projects.



Common sense tells us: They're telling you a story because they have nothing more useful or concrete to tell you.

Action to take: Build a detailed, properly estimated plan.

GGGGGRR!

Sign: No, it's not an expression of frustration or anger – though if this happens to you, you'll be frustrated and very angry and probably a whole lot more.

It's when a project manager reports a project Green – On Target, week after week and then suddenly jumps out of the cake and announces that it's Red – In Big Trouble.

Probability that the project is in trouble: Very High – Certainty.

Common sense tells us: I'm not saying this can't happen on a project but it's very rare. What's far more likely is that the project manager hasn't been reporting the status honestly – either because they don't know it; they know it but would much rather they didn't know it; they know it, would much rather they didn't know it and they're not going to tell anybody until they really have to.

Action to take: This project should be the subject of forensic examination to determine what's been going on. You'll probably have to build a detailed, properly estimated plan. If it were me, I would also tell the project manager that if s(he) ever did anything like that again... well, you know!

NO STATUS REPORTS

Sign: Assuming that (ideally, weekly) status reports have been issuing, if the project manager misses a week, I'd be very concerned. If they miss two weeks in a row, my experience has been that it's a certainty that the project is in major doo-doo.

Probability that the project is in trouble: Missed 1 week – Medium - High. Missed 2 weeks in a row – Very High.

Common sense tells us: The project manager is too busy putting out fires on the project to write a status report. These fires mean the project is in some kind of – could be very serious – trouble.

Action to take: This project should be the subject of forensic examination to determine what's been going on. You'll probably have to build a properly estimated plan to complete the project.

'THIS IS A VERY AGGRESSIVE SCHEDULE / DEADLINE'

Sign: Somebody – usually a boss, very senior / important boss / greatest of all bosses / stakeholder / project sponsor / customer – says this.

Probability that the project is in trouble: For me personally in my career, this has proven to be a Certainty. My experience has been that anyone who says this has usually parted company with reality. To be balanced though, let's call it Very High.



Common sense tells us: This is a very interesting one. It's meant to be a motivator but really, it's more about the bullishness of the speaker i.e. it motivates the speaker but no one else. It's also a way of saying, 'we have absolutely no idea how to get this done.'

Action to take: This is often said at the beginning of projects and so you have the chance to do something about it before it grows into a nightmare. You need to [build a detailed, properly estimated plan](#) and make commitments based on that.

'WE HAVE A HIGH-LEVEL PLAN'

Sign: You ask whether a project has a plan and this is what you're told.

Probability that the project is in trouble: Certainty. In my experience this means the project has no realistic plan to speak of.

Common sense tells us: if they had a proper plan they would show it to you.

Action to take: [Build a detailed, properly estimated plan](#).

HEAVY MULTITASKING

Sign: The organization is one where people are doing lots of multitasking i.e. they're spread across many (i.e. more than a handful of) things.

Probability that the project is in trouble: Medium - High. Also, very likely that people are working very long hours in order to stick to the timeline and keep the project on schedule

Common sense tells us: Multitasking is *catastrophic* for productivity as [this post](#) shows.

Action to take: Calculate people's *real* availability and factor that into the plan. You can use our [calculator](#) to do this.

‘WE’RE 90% DONE’

Sign: When asked what the status of the project is, the project manager says, ‘we’re 90% done’.

Probability that the project is in trouble: Medium – High.

Common sense tells us: The terrifying ‘we’re 90% done’ which usually means that 90% of the scheduled project time has gone – not that 90% of the thing has been done.

Action to take: if the project is 90% done it should be possible to demonstrate this objectively. So, there should be (a) a detailed, properly estimated plan and (b) evidence that 90% of the jobs on the plan have been completed. If not, then the project is not ‘90% done’.

‘WE DON’T HAVE TIME TO PLAN IT, JUST DO IT!’

Sign: Somebody – usually a boss, very senior / important boss / stakeholder / project sponsor / customer – says this.

Probability that the project is in trouble: High – Certainty.

Common sense tells us: It will *always* take longer and cost more to firefight your way through a project, than to build a detailed, properly estimated plan and then execute that plan.

Action to take: There is some good news here. This is often said at the beginning of a project and so you have the chance to do something about it before it grows into a nightmare. Insist that a detailed, properly estimated plan is built and agreed upon.

‘GREAT!’

Sign: You ask the project manager the status of the project and this is all you get.

Probability that the project is in trouble: Medium – High if it’s accompanied by any of these <http://uk.businessinsider.com/how-to-tell-someones-lying-by-watching-their-face-2016-1>. Probably good to know about these anyway!



Common sense tells us: First of all, this is in no way an acceptable status update on a project. If the project is going well it should be possible to demonstrate that objectively.

Action to take: So, there should be (a) a detailed, properly estimated plan and (b) progress against that plan should show that the project is on target.

‘YOU’VE GOT TO WORK SMARTER, NOT HARDER’

Sign: Somebody – usually a boss, very senior / important boss / stakeholder / project sponsor / customer – says this to the project team. (Usually at a time when the team is already working crazy hours anyway.)

Probability that the project is in trouble: High.

Common sense tells us: What does this actually mean? It has no meaning. It is usually said by people who know that there is a problem on the project and who have no idea how to fix it.

Action to take: So, you need to put in place a detailed, properly estimated plan showing what remains to be done on this project.

PEOPLE WORKING VERY LONG HOURS

Sign: This is related to #2 earlier.

Probability that the project is in trouble: Very High.

Common sense tells us: If people are working very long hours, it is highly likely because there aren't enough people to do all the work that needs to be done. People work the very long hours to try to close this gap and keep the project on schedule.

Action to take: So, you need to put in place a detailed, properly estimated plan showing what remains to be done on this project. The plan should assume normal working hours.



Fergus O'Connell is the author of sixteen books on project management, leadership and getting things done in [Amazon](#). His books have been translated into twenty-eight languages. He has founded two project management consulting and training companies, the latest being <https://fastprojects.org/>.



New Benefits for Chapter Members!

Here at PMI Finland Chapter, we are committed to **YOU** — our community of project managers — knowing exactly what we do to inspire, empower, and connect project managers around the world to become agile and innovative. At the heart of everything we do, is a commitment to project managers to do extraordinary work. It's at the core of our programs that give our members the tools and support they need to identify and promote fundamentals of project management. Finland Chapter seeks to educate its members, as well as share and exchange information with other project management practitioners.



Here are few exciting benefits the chapter provides:

- Networking opportunities - access to our active network groups.
- Seminars - participate free of charge or at a greatly reduced price in all activities, free access to material from the events and access to the own webinars we organize.
- Unique Resources - access to news and articles about what happens in the project area. You also receive our newsletter with news about certifications, events and other activities.
- Volunteering – opportunity to get involved in our volunteer organization.

As a **THANK YOU**, you are entitled to up to **30%** discount on selected services from [Purna Yoga](#) valid until the end of September. Plus, Purna Yoga will grant to the **6 new members** who joined in the months of August and September free classes at their yoga studio, valid until the end of the year. It is transferable to a friend.

For more details, please contact Ms. Donna at donna.bernabe@pmi-fi.org

Interview

Coffee With Volunteer!

During the past 1,5 year the chapter offered many activities that we needed more volunteers and from 2022 to nowadays our collaborators, in addition to the board, increased from zero to 10! We are proud to have such good team and we want to share their stories in the Coffee With Volunteer. Our first interview will introduce you **Cinthia Barrientos**, that coordinated the 2023 Chapter's Annual Conference. We also have an interview with a former board member, **Sami Tervola**.

MEET CINTHIA BARRIENTOS

To start, we want to know you, Cinthia. Where are you from, how did you land in Finland and what is your current work?

Hello everyone, my name is Cinthia Barrientos, and I am a Project Management Professional (PMP)®. I am originally from Mexico, I have been living in Finland for nearly 5 years. I have a strong foundation in the automotive industry, but I am currently making a gradual transition to the technology sector.

In my earlier career, I worked as a supplier planner for John Deere, gaining valuable experience in handling projects related to

Supply Chain. Later on, I took up the role of a Demand Manager for PKC Group, which eventually merged with Motherson Group. In this position, I actively engaged in engineering projects for our valued customers.



Moving to Finland brought about a slight shift in my career path. I began my journey as an intern at Kone, where I successfully implemented a project to streamline processes. My passion for continuous growth and learning led me to become a training coordinator for the Agile HR community. This role

has been an enriching experience as it allowed me to delve deep into the Agile methodology, specifically tailored for non-

technical areas. My time as a training coordinator has significantly expanded my knowledge and expertise in Agile practices and methodologies.

At present, I hold the position of a Global Buyer for Indirect Procurement at Wolt, stationed at the company's headquarters. My role revolves around managing and optimizing the procurement activities of indirect services on a global scale for Wolt. Contract management is one of my key focus areas. My role plays a crucial part in contributing to Wolt's success by efficiently managing the sourcing and procurement of indirect services, supporting the company's global operations.

Why did you want to volunteer for the Chapter?

First of all, my decision to volunteer for the PMI was driven by my strong desire for professional development. Through my volunteer work with PMI, I had the valuable opportunity to gain hands-on experience in project management.

The second reason was for the networking, I had the privilege to meet like-minded individuals who share my passion for project management. This allowed me to build valuable relationships and expand my professional network in meaningful ways.

And lastly but really important for me was giving back to the community. Volunteering for PMI give me a chance to contribute to the project management profession and make a positive impact.

Your first activity with was to help with the Sustainability conference in November 2022. For the 2023 Annual Conference you took a lead role. Which project management framework did you use and why?

That's a great question! Initially, I adopted the waterfall approach for project management, but as I encountered opportunities to improve efficiency and collaboration, I introduced agile methodologies like Kanban for specific tasks within the project. Towards the end, I realized that a hybrid framework combining elements from both waterfall and agile was the most effective approach, allowing for structured planning and adaptability to changing requirements.

This hybrid approach enabled me to strike a balance between predictability and flexibility, resulting in successful project outcomes.

The whole team was new, and we never met everyone in person until the conference; in addition, one volunteer lives abroad. Which challenges did you expect to face, and if they happened, how did you solve them?

For sure, there were numerous challenges encountered throughout the project, but fundamentally, I believe they were like those faced in any other project, where effective communication and coordination are vital for success.

One problem was finding a time or schedule where we could all be together and discuss the necessary or relevant topics of the conference this was leading to scheduling constraints. However, we addressed this challenge by finding meeting times that accommodated everyone's availability and by leveraging communication platforms such as WhatsApp and Google Meet to facilitate seamless information exchange and collaboration.

By actively addressing these challenges, we cultivate a cohesive and efficient team environment, ensuring effective communication and coordination throughout the project.

Agile servant, project manager... how did you keep track of team's activities? F. example, did they report to you, did you use a software to monitor progress, did you get input only during the weekly meeting, etc?

Well, as a project manager for this event, I established effective communication channels to track activities and address any obstacles. Given that the conference operated in a hybrid mode, I utilized various tools to monitor progress. Google Drive folders were used to centralize reports and important event-related information. Additionally, I conducted weekly meetings with the core team and board members to obtain necessary approvals and resolve any blockers. Furthermore, I ensured regular internal follow-ups with individuals who were directly involved in the project as part of my direct reports, facilitating seamless communication and efficient workflow.

During the planning phase we could see the team was collaborative, had good attitude and felt empowered. Do you have any tips about your approach?

Thank you for the comment! And certainly! We had an excellent and collaborative team, in my point of view there were few key points for this:

- Promote open communication and create a safe and inclusive environment where

team members feel comfortable expressing their ideas, concerns, and opinions.

- Empower team members by delegating responsibilities and granting them autonomy over their tasks. Allow them to make decisions and take ownership of their work.
- Encourage the team to be open to change and to collaborate on finding innovative solutions

Did you face any difficult situation? If so, would mind sharing and tell us how did you solve it?

There were several challenging situations that I encountered during my first non-work-related project, specifically as a conference organizer.

One of the main difficulties was the lack of sufficient reference information for organizing the conference. Due to the pandemic, this year's conference marked the first one in four years, rendering previous information obsolete. we came up with different proposals I think that key of our success was the ability to adapt I went deep into various aspects of event as: planning, including logistics, stakeholder coordination, budgeting, and time management. This experience challenged me to think creatively and strategically, ensuring the event's success while also adapting to unforeseen circumstances.

Also, engaging attendees proved to be another challenge, prompting us to make multiple adjustments to our marketing strategy. We generated various proposals and refined our approach continuously. Once again, our ability to adapt played a pivotal role in achieving success.

How was your overall experience as volunteer for these 2 events? What can you share about your learnings and new things you did?

My experience as a volunteer has been highly rewarding, I have to say, as has been a great opportunity to work closely with a diverse group of individuals that were sharing a common goal. This collaborative environment provided me with valuable opportunities for my personal and professional growth, helping me to straighten my existing skills and provided new ones.

One significant lesson I learned was the importance of time management and organization, which were further emphasized in my volunteer role. This experience not only contributed to the conference but also provide me with different tools for my work life.

In other tools and new thinks, I learned was about the different tools for marketing material, as I dig into create some pictures materials for the event.

The logistics aspect of the event provided me with a fresh perspective on the hard work and dedication of the volunteers, highlighting the importance of listening to the voices of the attendees, which truly made my day. It was a valuable experience to witness the event from a different vantage point and understand the significance of customer satisfaction.

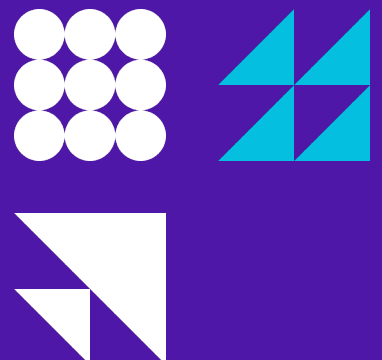
Connect with Cintha via QR Code!



MEET SAMI TERVOLA



Our next interview was with our previous board member, Sami Tervola. In 3 minutes he gives his perspective about volunteering and being board member of the chapter. His interview was done with video and can be accessed via the QR code below. Click the QR code if you are using the computer.



WELCOME NEW MEMBERS!

We would like to welcome our new chapter members in 2023!

Bill Kriebel
Diwakar Gupta
Florian Rommel
Helen Nguyen
Juha Salmisto
Kyle Sossi
Maria Yeganeh
Mikko Myllyla
Muhammad Yousaf
Perpetual Maina
Sanna Räisänen
Thomas Mattathil
Torge Oeverdiek
Tuuli Piirsalu
Veera Seaman



CONGRATULATIONS FOR YOUR CERTIFICATION

The Chapter also celebrates with you your achievement!

Teemu Paarma - PMP
Robert Engsbo - PMP
Niko Lindholm - PMP
Yijun Zhu - PMP
Katja Walsh - PMP
Cinthia Barrientos Aguirre - PMP



Mentorship

We are looking for MENTORS!

CALL FOR PMI FINLAND CHAPTER MENTORS

Share your unique academic and professional experience, inspiration and knowledge to help shape the future of young talents and extend our community.

The PMI Finland Chapter is pleased to announce its third call for Mentors for the Mentoring Program.

The goal of the Mentoring Program is to support the professional and personal development of students and young professionals and encourage a community of engaged and skillful future project managers.

Mentors and mentees with similar study and or career interests and professional aspirations will be matched. We expect mentoring pairs to develop a strategic work plan, communicate with each other monthly, and hopefully develop a long-term relationship.

Mentoring is a rewarding process not only for mentees, but also for mentors.

Are You?

- An experienced and enthusiastic professional
- Passionate about mentoring, guiding and supporting future Project managers
- Available to be mentor until end of the year

Mentorship would likely involve six working sessions/meetings including online (e.g. Email, Messenger, Viber/Whatsapp, Skype, etc.) and Face2Face meetings.

If so, we'd like to hear from you!

Mentors support:

- Be provided with a free online training and supporting comprehensive mentoring materials; The training aims to help mentors learn more about this program, its goals, specific mentoring toolkit and guides to be available plus sample working schedules, and etc.
- Receive full support and guidance throughout the program.
- Have flexible schedule: volunteer as much as your schedule allows.
- Provide final evaluation of the mentorship progress and status updates.

- Participate eventually in meetings of mentors and mentees which proved to leverage networking within the participants, exchange of ideas and approaches and further ease the mentoring process itself.

All successful mentoring teams are to be awarded with a certificate for excellence or participation.

If you require any further information, please do not hesitate to contact us at mentoring@pmi-fi.org.

We are looking for MENTEES!

PMI FINLAND CHAPTER STUDENT AMBASSADOR

CALL FOR PMI FINLAND CHAPTER MENTEES

The Project Management Institute – Finland Chapter is pleased to announce **call for Mentees** for the Mentoring Program. The goal of the Mentoring Program is to support the professional and personal development of students and young professionals and encourage a community of engaged and skillful project management professionals. One of the mentees will be awarded as PMI Finland Chapter Student Ambassador benefiting yearly PMI membership fee covered.

Mentors and mentees with similar study and/or career interests and professional aspirations will be matched. We expect mentoring pairs to develop plan, communicate with each other consistently, and hopefully develop a long-term relationship. Mentorship would likely involve working sessions/meetings – over email, Messenger/Viber/WhatsApp/Skype, etc. and in person, if possible.

If you are?

- Motivated student or young professional
- Willing to be mentored.

You can apply by registering at: <https://pmi-fi.org/mentee-application-form>.

The mentoring cycle is yearly and you can join from January until the end of August.

Mentoring support:

- We provide guidance and supporting mentoring materials; The guidance will help mentors and mentees to learn more about the program, its goals and process.
- You will receive full support and guidance throughout the program.
- You can have flexible schedule.
- Networking meetings to further facilitate the mentoring process.

The 2023 mentoring scheme timeline:

Timescale	Activity
January-August	Mentor-Mentee application and pairing
May-October	Network event
November	Final evaluation
November-December	Closure, Nominations of Ambassador and celebration for mentors and mentees

*** Please note that dates and activities are subject to change**

PMI Finland Chapter Mentoring Program Team

Contact: mentoring@pmi-fi.org..

Follow us! Click on the icons below!



New Activities

Lunch, Share, Learn and Grow

The Chapter is launching a new activity called Lunch, Share, Learn and Grow. We want to support our members to develop their understanding about project management, learn, teach and share it with us. The main idea is to gather up to 6 people to discuss about a situation, solution, ideas, challenges, among others, in one project or in the project management field. Click the link or QR code below to read the rules. The idea is to have the chapter member to organize and take notes. Then he/she can fill the template in Word or online with own name, persons involved in the conversation, topic



and summary. All the attendees will be eligible to earn maximum **1 PDU**. We expect maximum of 1 hour discussion (lunch time used as reference). In addition, the Chapter member that organized it can claim the time to

fill the form and prepare the discussion. This activity is estimated to take maximum of 1 hour, granting 1 more PDU. For example, let's pick a topic: Project to Renew Factory Machinery. Summary: **ABC Industries revamped its factory machinery with resounding success. The key to their achievement lay in impeccable project scheduling. By employing meticulous planning and a well-defined timeline, they ensured seamless machinery installation, minimal disruption to operations, and efficient resource allocation. This project prowess was instrumental in delivering the project ahead of schedule, under budget, and with exceptional quality. ABC Industries' focus on scheduling not only propelled their factory modernization but also set a benchmark for effective project management in the industry.**

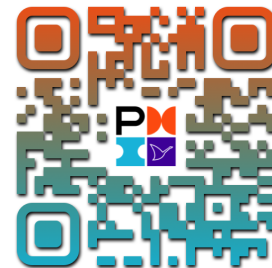
We plan to organize this activity monthly and the Chapter will guide you via email.

Note the link and QR code are only accessible to Chapter members.

EVENTBRITE TICKETS


In order to improve the communication with our community about BRTs and other events, we will start using EVENTBRITE. It is a powerful platform to register and remind people about upcoming events. It will ease the Chapter task to send many reminders and the link to the event. Follow our account to get notifications about our events. We will continue sending via email as well and post in LinkedIn.

In your App Store, search for Eventbrite and install it. Remember to allow notifications and you are ready!




Did you Know...


As a member of PMI you have access to different remarking publishers? It is delivered to PMI members in the *Business Reading Center*. There you have access to more than 1700 articles!




The New York Times
\$200 USD yearly subscription cost




The Economist
\$199 USD yearly subscription cost



Bloomberg
\$299 USD yearly subscription cost

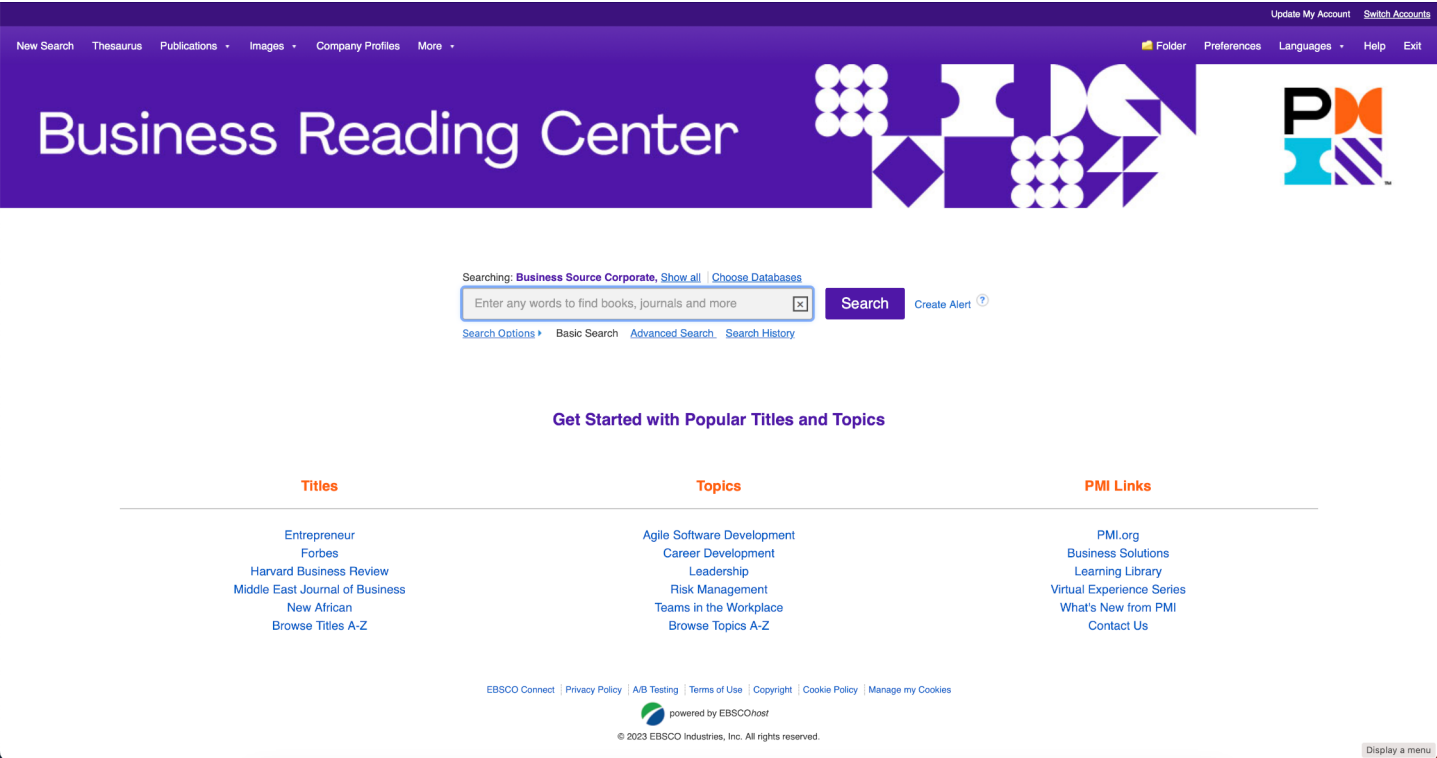


AdAge
\$169 USD yearly subscription cost



THE WALL STREET JOURNAL.
\$120 USD yearly subscription cost

Once you login, the following screen will appear and you do your search or research.



You can find the link [here](#) or via this QR code.



Meet Our Partners

Our partner IIL has great deals for PMI Finland Chapter members. Check them out!

As a PMI Finland Chapter member, benefit now from **15% discount** on any of **IIL's upcoming live virtual, OnDemand self-paced virtual or In-Person courses**.

Please see the details from [this page](#), and scroll down to the "[Upcoming Courses and Events](#)" part.

Some highlights of the upcoming courses this autumn:

- ▶ **New! CAPM® Exam Prep**
- ▶ **PMI® Authorized PMP® Exam Prep** (virtual and also in Helsinki In-Person on November 15-21st),
- ▶ **PfMP® Exam Prep**
- ▶ **PMI-RMP® Exam Prep**
- ▶ **New! Mastering Hybrid Approaches to Project Management**
- ▶ **Business Relationship Management Professional (BRMP®)**

For claiming your seat and discount, please contact:
llona.kajava@iil.com for registration and mention that you are a PMI Chapter member.

Additionally:

Special **Free Live Webinar** about **Power Skills for Project Managers** with **Jane Morgan**.
More info coming out soon!

INNOVATEGY OY INVITES YOU TO LAHTI



Welcome to the DREAM event in Lahti on **6.10.2023** for witnessing firsthand how a stress-free innovation hub and ecosystem performs in action!

Dream is the biggest investor event in Lahti Region, and registration for visitors is also open. The event is free, bilingual, and hosted by StartHub in the center of Lahti on **6.10.2023**.



Creating a safe environment for teams to perform, experiment and fulfil is an essential foundation for successfully managing business initiatives especially when mixed with innovation and growth.

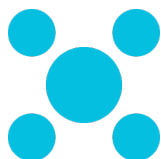
Registration is open for entrepreneurs, ideas, visitors and investors. For more information and registration visit <https://dream.starthub.fi>

Sponsor Us / Partner!

Benefits of Sponsorship

- Foster a positive reputation - it can strengthen your company's image
- Increased brand recognition - boost brand exposure through the event itself, event advertising, and media coverage
- Promote launches and other incentives - opportunity to showcase your new products and services

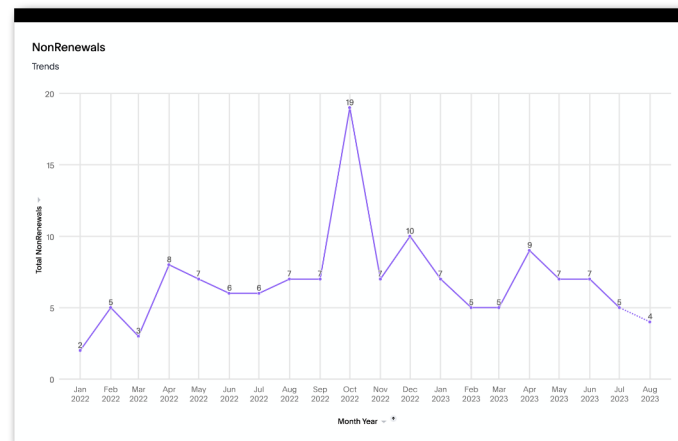
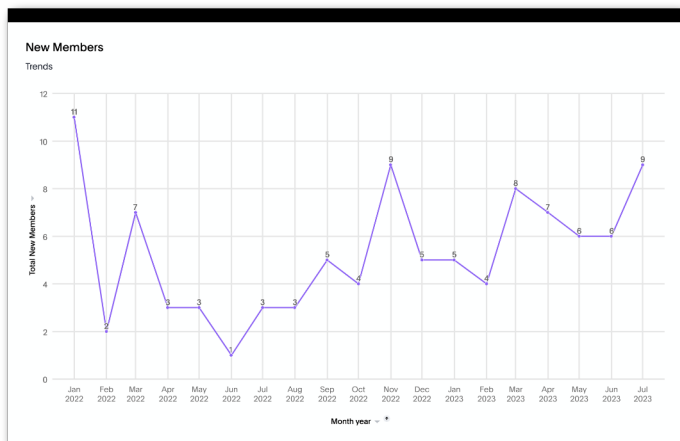
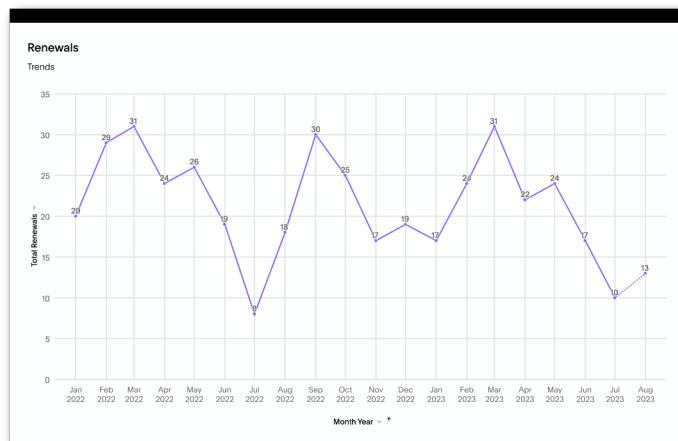
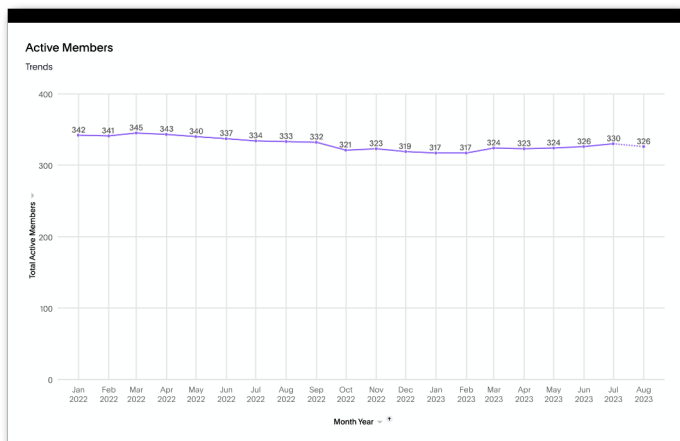
If you're interested in partnering with us to sponsor, to spread awareness about your brand or promote your company to our members, please connect with our Alliance Manager, Donna Bernabe at donna.bernabe@pmi-fi.org.



**Project
Management
Institute
Finland**

CHAPTER STATISTICS

Starting in 2022, post-COVID 19 year, the Chapter restarted the activities. New board members and new extra volunteers worked together to bring the PMI core values back to our members and promote activities related to business and project management. It hasn't been easy, but we are doing all we can to deliver quality content to **YOU**, our members. We saw decline in the number of members and currently membership renewal has been constant. We reached a *new old maximum* number of members in July and started to see a decline in the number of **non-renewals**. It shows us we are on the right track and that members and colleagues are receiving the content they expect. That's our hope! We also see a growth in the number of new members per month. Below we present a summary of the Chapter statistics.



Contact Us!

Do you have questions or want to be in touch with our chapter? You can reach us out to know about events, volunteering, activities, sponsorship and partnership, publish an article in our newsletter, contribute with our community or any other inquire. Either scan the code or click on it and you will be redirected to our form.



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